

Elect Karrie Blough

for Region 10 National Business Agent | Rhine-Peralta Ticket *We Are Better Together*



Proven NALC Leader and Fighter — Ready on Day One

I am running for Region 10 National Business Agent (NBA) because Region 10 deserves an experienced and principled leader who is accessible, accountable, and committed to strengthening NALC while fighting for every letter carrier we represent.

Ready NOW: Current Region 10 RAA Leadership

Since 2017, I have served as a Region 10 Regional Administrative Assistant (RAA). I already perform critical functions required of our NBA, so I am ready to work on Day One...no learning curve needed! My current skills and responsibilities include:

- **Dispute Resolution and Arbitration**
 - Extensive experience and understanding of adjudicating grievances at all levels
 - Oversee Region 10 Dispute Resolution Process (DRP) Teams, who hold only 5% of the pending cases nationwide
 - With our NBA, implement initiatives to reduce the pending numbers at Step B in a more expedient manner
 - Participated in dozens of arbitration hearings by way of advocating, technical assisting, or helping to develop newer advocates during arbitration proceedings
- **Contract Administration and Office of Workers' Compensation (OWCP) Support**
 - Enforce USPS handbooks and manuals, applicable laws, and regulations
 - Assist with timely claims processing, Continuation of Pay, and limited duty offers
 - Guide local stewards on necessary grievances and assist with any processing needs
- **Regional Training**
 - Provide training on important workplace topics including, but not limited to:
 - Grievance process
 - Defenses to discipline
 - Contract training (for a multitude of possible violations)
 - OWCP
 - Workplace harassment
- **Membership Outreach and Retention**
 - Organize, recruit, and document new members
 - Strategize membership retention



I am running because Region 10 deserves experienced, accountable, and committed leadership for a strong NALC now...and the future

Proven NALC Fighter With Decades of Service

I have been a USPS city carrier since January 2000. Before starting full-time with NALC in 2011, I provided first-class customer service as a city letter carrier at Northcross, South Congress, and Westlake Stations, respectively, in Austin. I currently hold an assignment at Spring Klein Station under Houston Branch 283. I have never taken my full-time role with NALC for granted, so I always maintain a route assignment close to where I call home, and my membership transfers with me. My NALC leadership experience also includes:

- **National DRP Facilitator (2016-2024):** Certify union and management Step B representatives for the country | Lead DRP Facilitator coordinating training and overseeing class content from 2022-2024
- **Dispute Resolution (2011-2017):** Rio Grande District Dispute Resolution Representative | Active San Antonio Branch 421 member
- **Austin Branch 181 (2005-2013):** Secretary, Vice President | COLCPE (now LCPF), Food Drive, and MDA committees | Joint Route Inspection/Evaluation Representative | Alternate Steward, Steward, and Chief Steward
- **Leadership Academy:** Mentor | 2008 graduate of Leadership Academy (Class 6)