



METRO LETTER CARRIER

OFFICIAL PUBLICATION OF LONE STAR BRANCH #132, NALC

RITA WILDER, EDITOR

FROM THE PRESIDENT'S DESK

KIMETRA LEWIS



This means war! If you attend branch and steward meetings, you have heard me say this before. The Postal Service is outright attacking the city letter carriers. Each time a route count and inspection (RCI) has been conducted in any office within our branch, multiple routes have been abolished. With the abolishment of routes, follows the lost of an 8-hour assignment and a city letter carrier job. The abolishment

of routes, creates unassigned regular positions, which have a trickling effect on the conversion of City Carrier Assistants (CCA). Instead of being converted to full-time status, CCAs who are converted after reaching their 24 months of relative standing will be converted to part-time flexible (PTF) career status. The great news is the CCA is now a career employee; however, the bad news is in their new status management continues to control their work hours and their schedules as if they are still CCAs.

As a Union, we are confronting these flawed route count and inspections with grievances but as we all know; including the Postal Service, these are contractual grievances and they do not have precedence over disciplinary grievances; therefore, the certainty of when they will be settled cannot be determined. That is why it is important that we tackled this fight head on. I call it a fight because that's what it is. It is a fight to save jobs!

I am asking each of you to refrain from requesting a special route count and inspection (271G). If your route is out of adjustment, submit a PS Form 3996 daily stating, "Route out of adjustment". Let management do their job. Management is well aware that the majority of the routes within our branch have not been inspected in years. They know their obligation to ensure that all routes are adjusted near to 8 hours.

When a carrier submits a 271G, management uses their request to purposely go into an office and check not just the route that requested the inspection but other routes in the office with the intent to eliminate route(s). If management want routes inspected, they can request for the routes in the entire office to be inspected; just like they did at the Dallas Beverly Hills Station.

The RCI team went into that office with the intent to eliminate six to seven routes. The carriers in that office work together diligently to defeat management's plan. Prior to the inspection, the carriers were given a laminated card which contained a list of things to do each day. During the week of inspection, the carriers would gather together during break to gain information, more training and reminders. When the inspection was over, the RCI lead person announced to the office that there would be no elimination of routes, only the transferring of territory to adjust all routes as near to eight hours as possible; however, days later when the map of the station containing the changes to the routes were posted; management had eliminated one route.

Management was angry with the results of the inspection. They placed the blame on the union steward claiming she advised the carriers to intentionally walk slow, when all she

(cont. on pg. 2)

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Stewards meet 7:00 PM the first Thursday of each month in the Branch Office.

Executive Board meets 7:00 PM last Monday of each month.

AFL-CIO Council meets third Thursday of each month.

Branch meeting 7:30 PM first Tuesday of each month unless deferred by membership vote.

Opinions expressed in this paper are those of the writers, and do not express the opinions of the editor or the Union. All articles for publication must be signed and received by the Editor no later than the 1st of each month. If you wish to run your personal or business ad, rates are available on request and must be received by the 10th of each month to be inserted in the next month's issue. The editor's email address is RitaWilder05@gmail.com

(**PRESIDENT'S DESK** cont. from pg. 1)

actually did was advised them to do their jobs in the manner in which they are always to do. When they were unable to eliminate the large number of routes they intended to eliminate, they generated a way to eliminate one route by placing those eight hours from the abolish route onto other routes; intentionally making those routes over eight hours, which is a violation. This goes to show management has no intentions of following the guidelines of the M-39 when they conduct route inspections. That is why we need to fight back.

In this newsletter, I am sharing with each of you the valuable information used by the carriers at the Beverly Hills Station, that saved the lost of at least six routes. If management conducts a route inspection in your office, use these guidelines. Remember carriers are required to give their best effort while on the street; but there are no walking standards. Stop giving our routes away. The rules are there for your protection. Let's fight together like we have never fought before.

RULES TO FOLLOW FOR A SUCCESFUL ROUTE INSPECTION

AM Duties

- Grab Scanner to Clock On
- Check Out Keys – Vehicle Inspection
- 10-Minute Office Break
- Take Mis-throws to Hot Case
- Pull Spurs from Gondola – Case W/Flats or Tray
- Pull Down, Place 1st Walking Drag in Satchel
- Put Mark-Ups Away (ANK, IA, NSN)
- Personal Needs Time While Still on Office Time (722) 5 minutes-Use for Restroom, Getting Ice, Raingear, Etc.
- Move to the Street (721), Grab DPS, Use Load Feature at Vehicle

While On the Street

- Place Seatbelt On (Use Horn When Backing)
- When Placing Vehicle in Park, Curb Wheels, Turn Engine Off, Set Handbrake, Lock Vehicle (Repeat This Each Time)
- After Each Drag, Business, or Apartments Do Your REVIEW MAIL and HYDRATE!
- At Apartments Service One Box at A Time (Clean Out 1 Box)
- Comfort Stops (Before/After Lunch)
- 30-Minute Lunch, 10 Minute Street Break (DO NOT COMBINE LUNCH OR BREAKS at any point)
- Drive Back to Station, Park Vehicle (DO NOT TOUCH ANYTHING!) Go Inside Get Gondola, Unload Vehicle
- Put Away Raw Mail/Empty Equipment/Mark-Ups/3M Mail
- MV 722, Return Keys, Gas Card, Certified, Etc.
- Use The 5-Minute Wash-Up Time
- End Your Tour

SICK & WELFARE REPORT

Oak Lawn – Madilyn Mitchell's father passed away.



JANINE SINGLETON
FINANCIAL SECRETARY

FINANCIAL SECRETARY REPORT

APRIL 2026

National Dues	\$83,776.40
Retiree Dues	0.00
Active Dues	0.00
Lost Time Reimbursement	1,538.60
OWCP Dues	220.00
MBA Rebate	0.00
IRS Refund	9,113.47
Deposit Dividends	
TOTAL \$	\$94,648.47

MAY 2026

National Dues	\$123,337.03
Retiree Dues	0.00
Active Dues	320.00
Lost Time Reimbursement	1,827.00
Food Drive T-shirts	853.00
MBA Rebate	0.00
IRS Refund	0.00
Deposit Dividends	
TOTAL \$	\$126,337.03



CLUBBER TARGTON
TREASURER

TREASURER REPORT

MAY 2026

General Fund	\$281,278.29
Business Savings	25.67
High Yield Savings	317,651.02
<i>Stewards Fund</i>	<i>132,218.81</i>
<i>Convention Fund</i>	<i>100,000.00</i>
<i>CPA/Legal Fund</i>	<i>7,650.00</i>
<i>Building Fund</i>	<i>6,897.16</i>
<i>Education Fund</i>	<i>35,686.61</i>
MDA Fund	413.77
CD 18 Month	1,317,612.16
TOTAL \$	\$1,260,886.60

JUNE 2026

General Fund	\$334,108.06
Business Savings	25.67
High Yield Savings	318,382.95
<i>Stewards Fund</i>	<i>132,218.81</i>
<i>Convention Fund</i>	<i>100,000.00</i>
<i>CPA/Legal Fund</i>	<i>4,900.00</i>
<i>Building Fund</i>	<i>6,281.32</i>
<i>Education Fund</i>	<i>34,205.29</i>
MDA Fund	413.77
CD 18 Month	720,937.34
TOTAL \$	\$1,373,867.82

EXECUTIVE VICE PRESIDENT'S REPORT

Ron Stover

271G REQUEST

Recently, carriers have submitted 271G requests; however, when management accompanies them, many have been unable to show that their routes require a full eight hours, much less that they are overburdened. Management may accompany a carrier several times to evaluate whether a route is overburdened and may then adjust routes within the station. For this reason, carriers should perform their duties each day as though management is observing them.

Consistent adherence to established procedures is essential for safe, accurate, and reliable delivery. This includes using the load feature daily, sounding the horn when backing, placing the vehicle in park, curbing the wheels, turning off the engine, and securing the vehicle each time it is parked. After each relay, business delivery, or apartment stop, carriers should review their mail and stay hydrated. When servicing apartments, carriers should work one mailbox at a time and should not open all mailboxes at once, as they are responsible for maintaining mail security. Carriers should also pull or clean at least one mailbox per stop.

Restroom and comfort stops are separate from break periods. Carriers should take both ten-minute breaks each day and should not skip the 30-minute lunch period. This time is included in the route average; skipping breaks or lunch may lower the average and could result in a longer route.

On walking routes, carriers should come to a complete stop at each box, place the mail in the receptacle, close the box, and then proceed to the next delivery, fingering mail only when it is safe to do so between houses. Carriers should never finger mail while driving; mail should be reviewed and organized only after coming to a complete stop.

Safety should remain the top priority at all times. At the end of the day, carriers should return empty equipment to its proper location and turn in keys and gas cards. Before leaving, carriers should make sure a clearing clerk or supervisor clears every item for which they signed, rather than assuming it will be cleared later. This guidance is not intended to discourage carriers from submitting a 271G request if their route is severely overburdened. Rather, it is intended to inform carriers of management's current response when a 271G request is submitted. If route changes are implemented, carriers may have to address the consequences for years while pursuing grievances after the changes take effect.

SHOWTIME WITH THE RETIREES



FOOD DRIVE



Gainsville



Grand Prairie

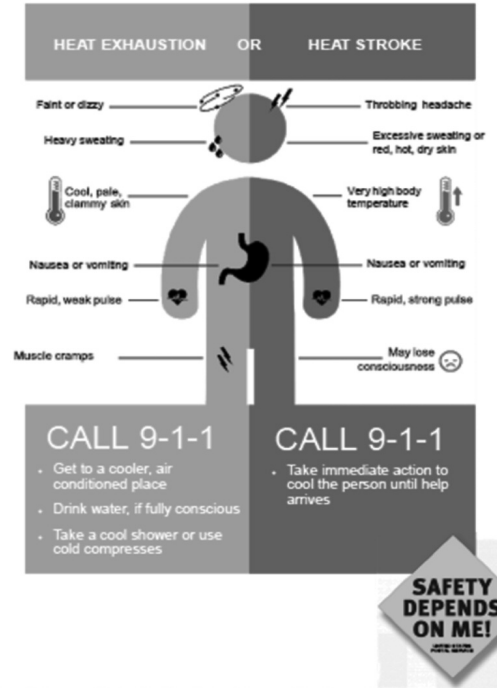


Farmers Branch



Longview NW

Prevent Heat Illnesses. Know the Signs and Act.



BRANCH 132 WELCOMES OUR NEW MEMBERS!

Caleb Hernandez
 Jennifer Flores
 Daniel Wade
 Anterryo Todd
 Kenyera Ligon
 Todd Ward
 Jerry Scott
 Stacy West
 Chastity Neal
 Brandy OConnor
 Torrey Shields
 Erin Hammons
 Dustin Cogswell
 Ladrina Medlin
 Cody Langston
 Calvin Pride
 Tamara Bunker
 Christine Waddle
 Chenerial Chambers
 Shavon Winkelman
 Darvis Holt
 Rose Lee
 Joniya Rush
 Romon Estremera

Ashton Bradley
 Timothy Gadberry
 Anthony Turner
 Narkisha Jones
 Ashley McCoy
 Misty Oliver
 Cassandra Burkhammer
 Cameron Hutchins
 Dwayne Woodley
 Terrance Thompson
 Horacio Bryant
 Tamashalique Nwankwo
 Wilberto Rodriquez
 Travon Stewart
 Alexis Guinn
 Trent Hensley
 Myterica Selmon
 Andrea Benton
 Laquella Hogan
 Mason Jackson
 Bert Dixon
 Jabari Dunn
 Andino Silva
 Anthony Gibson

Darrell Celestine
 Ashley Hamilton
 Joanna Smith
 Malcolm Scott
 Natoshia Fain
 Daniel Rieraj
 Desaree Byers
 Tesia Sisk
 Jade Palmer
 Destiny Curry
 Amber Gradberg
 Jacarla Clark
 Danny Donahue
 Abil Martinez
 Henry Williams
 Wendell Levine
 David Smith
 Tiara Tate
 Roceana Jackson
 Mongare Clemons
 Danyella Catron
 Makala Dodson
 Pamella Tolbert

HOT SPRINGS ARKANSAS TRIP



APRIL 2026 BRANCH MEETING MINUTES

- A quorum of members of Lone Star Branch 132 met on April 7, 2026.
- Invocation by Brother Eugene Johnson. President Kimetra Lewis led the pledge.
- Resolutions of Sympathy Addie Roblow, Cacedric Eldridge and Michael Del Bosque.
- Michael Del Bosque Jr. from Intire Health Physicians Group spoke to the membership.
- President Tevita 'Uhatafe of NTX Area Labor Federation addressed the membership.
- It was announced that Frank Valdez will be replacing Sid Simmons as trustee.
- A great victory for the Union was announce regarding the grievance settlements for the Juanita Craft and Grand Prairie stations regarding their schedules being changed.
- Branch 132 Scholarship Deadline is May 31, 2026.
- The TSALC Scholarship Deadline is also May 31, 2026.
- NALC Food Drive will be May 9, 2026, banners should be placed on buildings by May 4, 2026.
- Brother Eugene Johnson gave an update on the next retiree trip June 16-18, 2026.
- NALC Convention will be August 3 – August 7, 2026.
- A motion was passed that the branch donate \$350.00 to the Veterans Project at convention.
- Food Drive T-shirt orders need to be submitted as soon as possible.
- Branch Financial reports will be posted in the next Metro Letter Carrier

Respectfully submitted

Danny Hilliard, Recording Secretary

MAY 2026 BRANCH MEETING MINUTES

- A quorum of members of Lone Star Branch 132 met on May 5, 2026.
- Invocation by Brother Eugene Johnson. President Kimetra Lewis led the pledge.
- No Resolutions of Sympathy.
- Brother Trevor Haas introduced Colin Allred, Congressional Candidate for District 33, who spoke to the membership, regarding the upcoming primary election and asked for support from the branch.
- Michael Del Bosque Jr. from Intire Health Physicians Group spoke to the membership.
- Several guests addressed the membership about the services they can offer to the membership.
- Branch 132 Scholarship Deadline is May 31, 2026.
- The TSALC Scholarship Deadline is also May 31, 2026.
- Sister Rita Wilder gave an update on the NALC Food Drive that will be held May 9, 2026.
- Brother Eugene Johnson spoke about the retiree banquet being held Saturday May 23 at 7:30 pm in the union hall.
- Brother Eugene Johnson gave an update on the next retiree trip. The trip will be June 16-17-18, 2026.
- NALC Convention will be August 3 – August 7, 2026.
- President Lewis reminded members to wear their seat belts when working.
- Branch Financial reports will be posted in the next Metro Letter Carrier.

Respectfully submitted

Danny Hilliard, Recording Secretary

LONE STAR BRANCH 132, NALC
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CALENDAR OF EVENTS

The branch meetings and steward training are being held at the union hall and being simultaneously broadcast over Zoom. Beginning in September 2023 for stewards to receive compensation for attendance at the monthly branch and steward meetings, the steward will be required to attend the meetings **in person** if you live or work within a 50-mile radius of the union Hall.

Keep up with the latest information on the branch's Facebook page at "***Lone Star Branch 132 of the National Association of Letter Carriers***" or check the website at: "***nalclonestarbranch132.org***".

July 2 – 7:00 pm. Steward Training - Union Hall (**Cancel**)

July 4 – **Fourth of July – Postal Holiday**

July 7 – 7:30 pm. Monthly Branch Meeting

July 9 – 7:00 pm. Steward Training - Union Hall (rescheduled from July 2)

July 27 – 7:00 pm. Executive Board Meeting

August 3-7 – National Association of Letter Carriers Convention

Los Angeles, California

August 11 – 7:30 pm. Monthly Branch Meeting

August 31 – 7:00 pm. Executive Board Meeting

September 1 – 7:30 pm. Monthly Branch Meeting

September 3 – 7:00 pm. Steward Training - Union Hall

September 7 – **Labor Day – Holiday**

September 17 – 1:15 pm Retirees' Luncheon – Golden Corral, 1902 Towne Centre Dr., Mesquite, TX 75150

September 28 – 7:00 pm. Executive Board Meeting

October 1 – 7:00 pm. Steward Training - Union Hall

October 6 – 7:30 pm. Monthly Branch Meeting

October 12 – **Columbus day / Indigenous Peoples' Day**

October 26 – 7:00 pm. Executive Board Meeting