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METRO LETTER CARRIER

OFFICIAL PUBLICATION OF LONE STAR BRANCH #132, NALC

RITA WILDER, EDITOR

FROM THE PRESIDENT'S DESK

KIMETRA LEWIS



Changes Are on The Way

As you know, the National Agreement was finalized with changes to the provisions of Article 8 regarding the assigning of overtime. Management is already trying to circumvent the new Article 8 changes which requires them to automatically pay a letter carrier an additional 50% of the base hourly straight time rate when working over 12 hours in a day or 60 hours in a service week. They are approaching carriers who are

close to or have reached the 60-hour limit and giving them an option to leave early and take leave for the remainder of the day. When the carrier takes this option, management then says he/she volunteered to go home.

The work week for a full-time regular carrier is eight hours a day, five days a week. If it is your scheduled day to work, you are entitled to **8 hours of work or 8 hours of pay**. You **DO NOT** have to use your personal annual leave because your work hours will exceed 60 hours for the week.

There is a new rule that says carriers can volunteer to work over 12 hours in a day or over 60 hours in a service week. If you opt **NOT** to work over 12 hours in a day, once you reach the 12-hour limit you can go home without any disciplinary consequences. If you opt **NOT** to work over 60 hours in a week, when you reach the 60-hour limit, you can go home and get

paid **administrative leave** for the remainder of the time you would have been working to complete your eight-hour tour, without any disciplinary consequences.

If you choose to volunteer to work beyond the 12-hour/60-hour limitation, you should automatically be paid the additional 50% of your base hourly straight time rate. Understand that until the Postal Service updates its payroll system, management will have someone designated to input the hours worked in excess of 12 /60 hours. You should check your virtual time card and your paycheck to see if you are being paid appropriately.

DO NOT be misled by management to use your annual leave or LWOP when you reach the 60-hour limit for the week. Work up to 60 hours then insist on being paid administrative leave for the remainder of the day, if you do not volunteer to work over 60 hours. Make sure to fill out a PS Form 3971 requesting administrative leave and in the **REMARKS** section state, **"Reach 60-hour work limit"**.

Beginning July 1, 2025, there will also be new changes pertaining to PTFs and CCAs. Please make sure management adhere to these changes as they are written. (See the **New Contractual Changes to the National Agreement in this newsletter**)

The summer months are here! Take the necessary precautions to protect yourself. Your safety comes first! Letter carriers are the backbone of the Postal Service but you are an asset to your family! Your life matters! If you have any questions or concerns, contact the Union Hall at 214-388-4349.

*A Fair Day's Pay for
 A Fair Day's Work*

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 Kilgore, Lancaster, Lewisville, Longview, Marshall, Mesquite, Nacogdoches, Seagoville, Sherman,
 Sulphur Springs, Waxahachie, White Oak, Wills Point, Wilmer, Winnsboro

BRANCH 132 OFFICE

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214-388-4349 • Fax 214-388-4149
HOURS – 7:00 A.M. – 5:30 P.M.
MONDAY – FRIDAY

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Cell: 214-554-5012

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Stewards meet 7:00 PM the first Thursday of each month in the Branch Office.

Executive Board meets 7:00 PM last Monday of each month.

AFL-CIO Council meets third Thursday of each month.

Branch meeting 7:30 PM first Monday of each month unless deferred by membership vote.

Opinions expressed in this paper are those of the writers, and do not express the opinions of the editor or the Union. All articles for publication must be signed and received by the Editor no later than the 1st of each month. If you wish to run your personal or business ad, rates are available on request and must be received by the 10th of each month to be inserted in the next month's issue. The editor's email address is RitaWilder05@gmail.com

EXECUTIVE VICE PRESIDENT'S REPORT

Ron Stover

Keeping Yourself Safe During the Summer Heat

It is no secret that Postal Management does not care about your safety during the heat. We must look out for each other during the summer months. Establish a buddy system and check on each other throughout the day. Remind each other to drink plenty of water, around 8 ounces every 15 to 20 minutes. Look out for our new carriers, make sure they understand the importance of having a cooler filled with cold water. Take a towel or a cooling rag to use to cool yourself off when needed. If management issues discipline for performance or stationary events, file a grievance on the discipline, and a separate grievance for harassing carriers during the summer months. If you see a scanner message informing you to keep it moving, beat the heat, or take authorized breaks, file a grievance.

Do not let management bully you or your coworkers into not taking heat-related breaks when needed. If needed, find a location with cool air to get your body temperature down. If you're experiencing symptoms of a heat-related illness, call 911 and seek medical attention.

Prevent Heat Illnesses. Know the signs and act.

HEAT EXHAUSTION	OR	HEAT STROKE
Faint or dizzy		Throbbing headache
Excessive sweating		No sweating
Cool, pale, clammy skin		Body Temperature above 103° Red, hot, dry skin
Nausea or Vomiting		Nausea or Vomiting
Rapid, weak pulse		Rapid, strong pulse
Muscle cramps		May lose consciousness

- Call 9-1-1.
- Get to a cool, air-conditioned area.
- Drink water if able to.
- Take a cool shower or use a cold compress.

- Call 9-1-1.
- Take immediate action to help cool down the person until medical assistance arrives.

**Seek Immediate Medical Assistance for Heat-Related Illnesses.
Call 9-1-1.**



JANINE SINGLETON
FINANCIAL SECRETARY

**FINANCIAL SECRETARY
REPORT**

APRIL 2024

National Dues	\$80,411.30
OWCP Dues	278.46
Food Drive T-Shirts	3,258.00
Retiree Dues	12.00
Miscellaneous	16.23
TSALC Rebate	0.00
HB Rebate	0.00
Deposit Dividends	0.00
TOTAL \$	\$83,975.99

MAY 2025

National Dues	\$117,292.58
Miscellaneous	0.00
Annuity Withholding	0.00
Retiree Dues	0.00
MBA Rebate	0.00
TSALC Rebate	0.00
HB Rebate	0.00
Deposit Dividends	0.00
TOTAL \$	\$117,292.58



CLUBBER TARGTON
TREASURER

**TREASURER
REPORT**

MAY 2025

General Fund	\$288,994.47
Business Savings	25.67
High Yield Savings	299,189.63
<i>Stewards Fund</i>	<i>136,594.21</i>
<i>Convention Fund</i>	<i>45,000.00</i>
<i>CPA/Legal Fund</i>	<i>6,900.00</i>
<i>Building Fund</i>	<i>0.00</i>
<i>Education Fund</i>	<i>38,077.83</i>
MDA Fund	413.59
CD 18 Month	690,212.16
TOTAL \$	\$1,278,835.52

JUNE 2025

General Fund	\$308,649.86
Business Savings	25.67
High Yield Savings	299,878.26
<i>Stewards Fund</i>	<i>135,510.89</i>
<i>Convention Fund</i>	<i>45,000.00</i>
<i>CPA/Legal Fund</i>	<i>4,500.00</i>
<i>Building Fund</i>	<i>0.00</i>
<i>Education Fund</i>	<i>37,877.83</i>
MDA Fund	413.63
CD 18 Month	693,078.60
TOTAL \$	\$1,248,046.02

SICK & WELFARE REPORT

Addison – Bernard Bean is sick.

Brookhollow – Jacob “JT” Taylor passed away.

Farmers Branch – Joseph Johnson had surgery; Randall Franklin had surgery.

Oaklawn – Juan Gloria is sick.

Retirees – Andy Alvarado’s brother had surgery; Charles “Chuck” Sanich passed away; Parkdale retiree Anthony Martin’s wife passed away.

BRANCH 132 FOOD DRIVE WINNERS

Congratulations to the winners! For their diligent efforts, each office will be provided a breakfast. The numbers represent the total pounds of food collected by the offices.

CITY OFFICES

NORTHWEST – 9,000
FARMERS BRANCH – 7,200
JOE POOL – 3,740

ASSOCIATE OFFICES

DENTON – 8,000
MARSHALL – 7,560
NACOGDOCHES – 6,940



Station A



L.L. Rotchkiss School



Robert Price



Lakewood



Grand Prairie Main



Grand Prairie Main

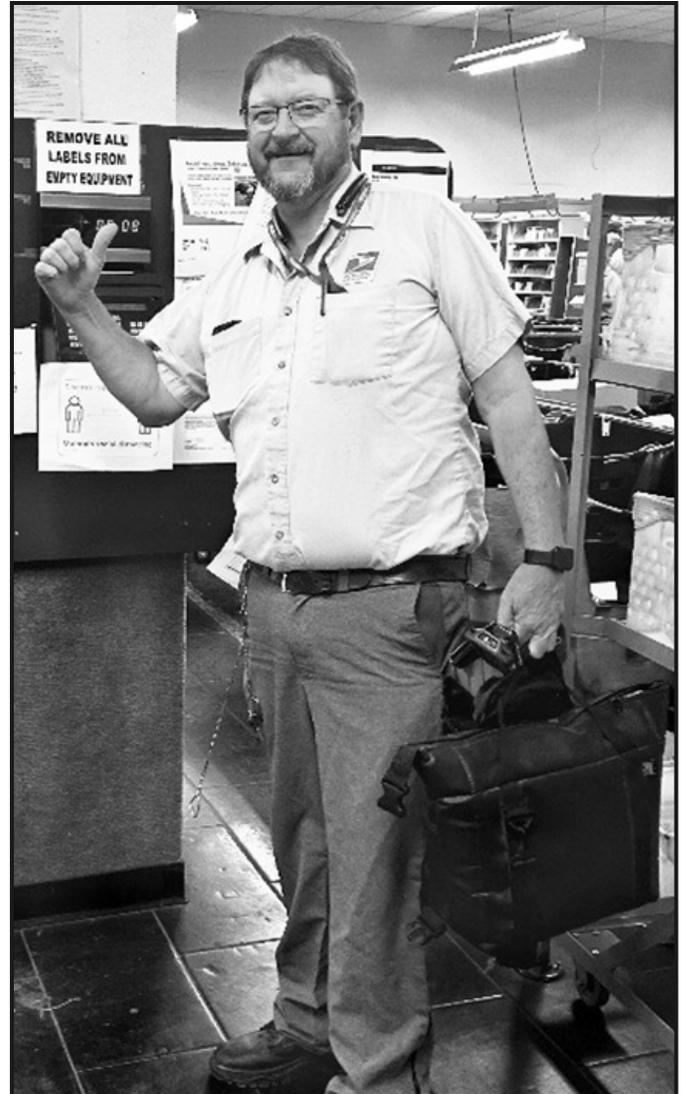
LAST PUNCH BUNCH



GWENDOLYN McCLENDON

26 YEARS

LEWISVILLE



STEPHEN TUCKER

37 YEARS

SHERMAN

BRANCH 132 WELCOMES OUR NEW MEMBERS!

Erik Morales
Shacara Wright
Jose Cazares
Briona Jordan
Jasmine Lathan
Lenin Campos

Brenda Moore
Cheyene Gowens
Gwyndolyn Tolison
Zoe Basttiste
Kelia Fowler
Daevon Corral

Parichat Tan A
Melinda Arthur
Roger Solomon
Noah Fields
Amyah Humber
Brandon Wilham

NEW CONTRACTUAL CHANGES EFFECTIVE JULY 1, 2025

Changes to the Article 8 contractual provisions regarding the Overtime Desired Lists. Please see the Overtime Desired Lists options.

ODL List Options

No List (8 Hour)	Work Assignment	ODL Option # 1	ODL Option # 2	ODL Option # 3
No Changes	No Changes	Up to 12 hours a day on scheduled days only	Up to 8 hours on their NS Day(s)	Sign Both ODL Lists
May only be required to work OT in limited situations on their regularly scheduled day or their non-scheduled day.	May only be required to work OT off their assignment in limited situations on their regularly scheduled day. May only be required to work OT on their non-scheduled day in limited situations	On their NS Days they are considered not on the ODL.	On their regularly scheduled days, and over 8 hours on their NS days they are considered not on the ODL.	Up to 12 hours on both scheduled days and non-scheduled days

Automatic payment of an additional 50% for hours worked in excess of 12 hours in a day and 60 hours in a week.

ADDITIONAL CONTRACTUAL CHANGES

Work Schedules

- Part-time employees may be scheduled for less than eight (8) hours per service day and less than forty (40) hours per normal work week. All PTFs will be guaranteed a minimum of **one (1) nonscheduled day each service week**, except during the penalty overtime exclusion period. Management will notify PTF employees of their assigned nonscheduled day by the Wednesday preceding the service week.
- All CCAs will be guaranteed a minimum of **one (1) nonscheduled day each service week**, except during the penalty overtime exclusion period. Management will notify CCAs of their assigned nonscheduled day by the Wednesday preceding the service week.

Effective July 12, 2025 (Pay Period 16-2025), city carrier assistant (CCA) and part-time flexible (PTF) will receive 40 hours advanced annual leave.

- After conversion to PTF, **40 hours of annual leave will be advanced to PTF employees**, prorated to the end of the leave year for their first leave year as a PTF, and annually thereafter, unless and until the employee converts to full-time status.
- Similarly, upon completion of an initial 360-day appointment as a CCA, and immediately upon reappointment to any subsequent appointments thereafter, **CCAs will be advanced 40 hours of annual leave**. Upon initial implementation, CCAs will receive annual leave prorated to the end of their 360-day term.

New Employee Experience, Retention and Mentoring Program

- In addition to the changes in Article 8, the parties also agreed to the nationwide implementation of the New Employee Experience, Retention and Mentoring Program on July 1. After July 1, **violations of this MOU will be handled through the Dispute Resolution Process outlined in Article 15 of the National Agreement**.

APRIL 2025

BRANCH MEETING MINUTES

- A quorum of members of Lone Star Branch 132 met on April 14, 2025.
- Invocation by Brother Eugene Johnson. Executive Vice President Stover led the Pledge.
- No Sympathy Resolutions.
- No Executive Board Recommendations.
- Bus trip to New Orleans will be June 26-27-28, 2025.
- TSALC convention will be July 28-30, 2025 in Austin Texas.
- The Food Drive will be May 10, 2025.
- Brother Stover spoke on several issues of the new contract Award.
- He also talked about the Letter Carrier Political Action fund.
- Brother Eugene Johnson gave an update on the bus trip.
- A motion was made for the branch to allocate \$5,200.00 for Food Drive bags (passed).
- A motion was made that the branch allocate \$2,500 for the retiree bus trip to New Orleans. (passed).
- A motion was to collect donations for President Lewis for her campaign. (passed).
- A motion was to allocate \$500.00 for the removal of old equipment in the meeting hall. (passed).
- Branch Financial reports will be in the next Metro Letter Carrier

Respectfully submitted,

Danny Hilliard, Recording Secretary

MAY 2025

BRANCH MEETING MINUTES

- A quorum of members of Lone Star Branch 132 met on May 5, 2025.
- Invocation by Brother Eugene Johnson. President Lewis led the Pledge.
- Resolutions of Sympathy. Brother Peter Monson.
- No Executive Board Recommendations.
- Guests from Dallas Medical MultiCare informed members about the services they offer.
- TSALC convention will be July 28-30, 2025 in Austin Texas.
- The Food Drive will be May 10, 2025.
- Brother Eugene Johnson gave an update on the bus trip. The trip will be June 26-27-28.
- Local negotiations for the branch will begin May 27, 2025.
- President Lewis informed the members of changes to several Articles within the new contract.
- President Lewis told the membership she would be running for the National Vice President in the next upcoming national election.
- A motion to collect donations every first Monday at the branch meeting for President Lewis for her campaign. (passed).
- Branch Financial reports will be in the next Metro Letter Carrier

Respectfully submitted

Danny Hilliard, Recording Secretary

LONE STAR BRANCH 132, NALC
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Dallas, Texas 75227

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CALENDAR OF EVENTS

The branch meetings and steward training are being held at the union hall and being simultaneously broadcast over Zoom. Beginning in September 2023 for stewards to receive compensation for attendance at the monthly branch and steward meetings, the steward will be required to attend the meetings in person if you live or work within a 50-mile radius of the union Hall. Keep up with the latest information on the branch's Facebook page at "*Lone Star Branch 132 of the National Association of Letter Carriers*" or check the website at: "*nalclonestarbranch132.org*".

July 3 – 7:00 pm – Steward Training – Union Hall

July 4 – **Fourth of July – Postal Holiday**

July 7 – 7:30 pm – Monthly Branch Meeting

July 21 – 7:00 pm – Executive Board Meeting

July 28-30 – Texas State Association of Letters Convention – Austin, Texas

August 4 – 7:30 pm – Monthly Branch Meeting

August 7 – 7:00 pm – Steward Training – Union Hall

August 25 – 7:00 pm – Executive Board Meeting

September 1 – **Labor Day – Postal Holiday**

September 4 – 7:00 pm – Steward Training – Union Hall

September 8 – 7:00 pm – Monthly Branch Meeting (Special Guests)

September 18 – 1:15 pm – Retirees' Luncheon – Golden Corral, 1902 Towne Centre Dr., Mesquite, TX 75150

September 29 – 7:00 pm – Executive Board Meeting

