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MEMBERSHIP PERIODIC, INC.

METRO LETTER CARRIER

OFFICIAL PUBLICATION OF LONE STAR BRANCH #132, NALC

RITA WILDER, EDITOR

FROM THE PRESIDENT'S DESK

KIMETRA LEWIS



Who Has The Audacity to Be Ambitious?

Having a strong desire for success defines ambitiousness. In our today's working environment, management versus the letter carriers, to achieve a successful career is strongly connected to who is elected to represent the membership. The qualities of a strong leader are commitment, hardworking, disciplined, open-mindedness, and knowledgeable. A steward in Branch 132 is elected by his or her peers to represent the city carriers in their

unit with their dealings with Postal management. The role of a steward is to ensure that the National Agreement and Postal rules and regulations are complied with and that the rights of the city letter carriers are protected and not violated.

Article XI Section 6 of the Lone Star Branch 132 Bylaws reads,

Between November 22 and December 31 of every three (3) years, there shall be at each carrier unit, an election to determine who shall be the Steward(s) and their Alternate(s). These elections shall be held in the following manner. There shall be separate elections for the positions of Steward(s) and Alternate(s). In offices where one Steward is allowed per Article 17, Section 2 of the National Agreement, the person receiving the most votes in each election shall be declared Steward and Alternate. In offices where more than one steward is allowed, the person receiving the most votes in the Steward election shall be declared the Chief Steward.

The duties of a steward are to:

- 1) Represent carriers in their disputes with the Postal Service.
- 2) Attend the Branch monthly meetings held at 7:30 pm every

first Monday of the month. Exceptions will be when there is a Monday holiday within that week. On those occasions, the meeting will be held the following Monday.

- 3) Attend the monthly Steward Training meetings held at 7:00 pm every first Thursday of the month.
- 4) Obtain additional training and gather information by attending the National Business Agent's Fall and Spring Schools and the State and National Conventions.

To accomplish the duties of a steward, one must possess the following attributes:

- 1) Determination. One must possess the willingness to get problems resolved. To do this, it is a requirement to remove all judgement and to look at each individual situation objectively and apply the contract and/or Postal rules and regulations to the situation for the purpose of achieving a fair and reasonable settlement.
- 2) Patience. It is necessary for one to understand the need to be patient when dealing with matters that are sensitive and unique to the individuals they are representing. It is at those times that a steward must place themselves in the position of those they are representing to sufficiently provide representation. Patience requires a listening ear to seek out the problem of finding out who, what, where, when and why of a given situation.
- 3) Service. One must possess the ability to serve others. To serve others can at times require a sacrifice; a sacrifice of time, money, and/or energy. Serving requires a willingness to act on behalf of the overall well-being of the membership with passion and compassion.

For the continual growth of Branch 132, it is essential that the right members are selected as stewards and alternate stewards in the upcoming election. Stewards who have the intention of being actively involved in the affairs of the branch. Stewards who are willing to commit to providing valuable service to the membership and stewards who are dedicated to upholding the National Agreement and the rules and regulations of the Postal Service. If you have the audacity to be ambitious, then let's see!

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BRANCH 132 OFFICE

8451 Endicott
Dallas, Texas 75227
214-388-4349 • Fax 214-388-4149
HOURS – 7:00 A.M. – 5:30 P.M.
MONDAY – FRIDAY

NALC Branch 132 Longview Office
201 East Methvin Street, Suite 201
Longview, Texas 75601
903-753-1255
Fax 903-757-6490

OFFICERS

President Emeritus – William P. York

Kimetra Lewis, President
214-779-4758

Ron Stover, Executive Vice President
469-438-7965
email: RJStover132@gmail.com

Robert Hinson, Vice President
469-503-7818

Danny Hilliard, Recording Secretary
214-697-8704

Clubber Targton, Treasurer
Cell: 469-438-7965

Janine Singleton, Financial Secretary
469-438-0101

Earl Hibbs, Health Benefits, OWCP
903-456-9136

HOURS – 7:30 A.M. – 3:30 P.M.
THURSDAYS

Eugene Johnson, Director, Retirees
214-938-4278
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Rita Wilder, Editor
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TRUSTEES

Javier Carrizales 214-478-5535
Twasky Smith 318-243-9824
Helen Toliver 214-429-5847
Thomas Vines 214-240-9821
Chris Velasquez 214-274-6984



Stewards meet 7:00 PM the first Thursday of each month in the Branch Office.

Executive Board meets 7:00 PM last Monday of each month.

AFL-CIO Council meets third Thursday of each month.

Branch meeting 7:30 PM first Monday of each month unless deferred by membership vote.

Opinions expressed in this paper are those of the writers, and do not express the opinions of the editor or the Union. All articles for publication must be signed and received by the Editor no later than the 1st of each month. If you wish to run your personal or business ad, rates are available on request and must be received by the 10th of each month to be inserted in the next month's issue. The editor's email address is RitaWilder05@gmail.com

EXECUTIVE VICE PRESIDENT'S REPORT

Ron Stover

Thank You For The Opportunity to Serve

Now that nominations have come and gone, I would like to thank the membership for the opportunity to serve as your Executive Vice-President for the next three years. I would also like to congratulate our new Vice-President Twasky Smith, and of course, Madame President Kim Lewis for another term.

We anticipate changes in the upcoming days ahead. We have sent applications to the stewards, requesting those interested, to attend the new Formal A training starting in November 2024. The goal of this training is to educate and train more warriors to join the fight at the Formal A level. Formal Step A is a demanding and hard job, but I know we have qualified members who are ready for the task.

We will have extensive organizational skills training and will work together to fight for our members. One of the focuses will be escalated remedies if management fails to comply with past grievance settlements. Though we do have some good decisions in our branch, we will focus on escalating those remedies if management refuses to comply.

Stewards from both the Dallas Installation and the associated offices have expressed an interest in participating in the Formal A training course. We will focus on ensuring that all members are represented by the best, and we will accomplish that through training and education.

You may hear some say the escalated remedies are not fair, but I am afraid I must disagree. When management states they will cease and desist something, that means stop and not do it again. If management does not want the remedies to escalate, all management must do is stop violating the contract. The time for excuses must come to an end.

Many individuals have done a great job in our union, I believe if we organize and work together, we can accomplish much more.

Steward elections are upon us. For those who want to put the work in, we encourage you to sign up and join the fight. If your current steward is doing a good job, let them know. It doesn't hurt to let a steward know you appreciate what they do, this job is not easy and is not for everyone.

Again, thanks for the opportunity. I am looking forward to what is to come.

BRANCH 132 OFFICERS ELECTION

In accordance with Article XI, Section 4, an election for branch officers is underway. Ballots will be mailed to your address of record on October 25, 2024, which must be returned no later than November 22, 2024, to be counted. The Board of Trustees is the only contested election. Five candidates will be elected as a Trustee. The candidates for trustees are:

Rachel Anderson, Javier Carrizales, Lyndon Huston, Jeff Miller, Sid Simmons, Helen Toliver, Chris Velasquez, Thomas Vines, and Rita Wilder.

Congratulations to the following candidates who were elected by acclamation:

- President – Kim Lewis
- Executive Vice-President – Ron Stover
- Vice-President – Twasky Smith
- Recording Secretary – Danny Hilliard
- Treasurer – Clubber Targton
- Financial Secretary – Janine Singleton
- Health Benefits Representative – Earl Hibbs
- Director of Retirees – Eugene Johnson
- Sergeant-At-Arms – Robert Hinson
- Editor – Rita Wilder

EXERCISE YOUR RIGHT TO VOTE!

THANK YOU!

I would like to express my deepest gratitude to the membership of Branch 132 for your vote of confidence in re-electing me by acclamation as your President. Since taking on the position of President in 2016, I have made a conscious commitment to serve the membership wholeheartedly. My dedication to Branch 132 is unwavering. I have worked, and will continue to work, diligently to build a team of strong dedicated leaders to strengthen Branch 132 long after I am gone. I look forward to what the next three years will bring, trusting and believing the best is yet to come!

In solidarity,

Kimetra Y. Lewis, President

AUGUST 2024 BRANCH MEETING MINUTES

- A quorum of members of Lone Star Branch 132 met on August 12, 2024
- Invocation by Brother Eugene Johnson, President Lewis led the Pledge.
- No Resolutions of Sympathy.
- No Executive Board Recommendations.
- Thanks to Intire health for providing the food tonight.
- The Fall NBA training will be held in Fort Worth on October 11-14, 2024, at the DFW Marriott Hotel & Golf Club, 3300 Champions Pkwy., Ft. Worth, TX 76177.
- President Lewis spoke on heat-related safety issues. A ruling was made that allowed the Postal Service to provide the Heat Illness Protection Program to its employees at their discretion.
- Branch scholarship recipient Paige Morris was present in the Union Hall. She announced to the branch that she will attend Texas A&M.
- Branch 132 had 53 delegates at the convention in Boston.
- Highlights of the National Convention were discussed.
- There is still no word from NALC on when we might have an agreement on our contract.
- NALC has endorsed Kamala Harris for President of the United States of America.
- A donation at the Convention was taken for the six families whose loved ones died in the performance of their duties each family will receive \$8,916.00.
- Branch Financial reports will be in the next Metro Letter Carrier.

Respectfully submitted

Danny Hillard, Recording Secretary

SEPTEMBER 2024 BRANCH MEETING MINUTES

- A quorum of members of Lone Star Branch 132 met on May 6, 2024
- Invocation by Brother Eugene Johnson. President Lewis led the Pledge.
- No Resolutions of Sympathy.
- No Executive Board Recommendations.
- Representatives from Veterans Affairs spoke to the membership about their organization and the benefits available for veterans.
- TSALC Vice President Everett Wiley spoke to the membership about the upcoming National Election on Tuesday, November 5, 2024. Brother Wiley also provided information regarding the Texas State Association of Letter Carriers Convention being held in Austin, Texas from July 28-30, 2025.
- The Fall NBA training will be held in Fort Worth on October 11-14, 2024, at the DFW Marriott Hotel & Golf Club, 3300 Champions Pkwy, Ft. Worth, TX 76177.
- President Lewis announced that there was no update on the contract.
- Branch 132 Elections of Officers will be held October 25 through November 22, 2024. Steward elections will be held from November 22 through December 31, 2024.
- President Lewis informed the membership that she hand-delivered the collected funds from the National Convention to Carla Gates, the widower of Brother Eugene Gates, Jr.
- Branch Financial reports will be in the next Metro Letter Carrier.

Respectfully submitted

Danny Hillard, Recording Secretary



JANINE SINGLETON
FINANCIAL SECRETARY

FINANCIAL SECRETARY REPORT
AUGUST 2024

National Dues	\$71,026.94
OWCP Dues	10.71
Active Dues	206.22
Lost Time Reimbursement	0.00
MBA Rebate	0.00
TSALC Rebate	0.00
HB Rebate	0.00
Deposit Dividends	0.00
TOTAL \$	\$71,243.87

SEPTEMBER 2024

National Dues	\$80,259.36
OWCP Dues	149.94
Lost Time Hours	353.84
Vending Machine	343.00
Annuity Withholding	609.67
TSALC Rebate	0.00
HB Rebate	0.00
Deposit Dividends	0.00
TOTAL \$	\$81,715.81



CLUBBER TARGTON
TREASURER

TREASURER REPORT
SEPTEMBER 2024

General Fund	\$286,228.74
Business Savings	25.67
High Yield Savings	292,646.56
<i>Stewards Fund</i>	<i>131,062.92</i>
<i>Convention Fund</i>	<i>85,000.00</i>
<i>CPA/Legal Fund</i>	<i>8,300.00</i>
<i>Building Fund</i>	<i>5,897.20</i>
<i>Education Fund</i>	<i>38,234.03</i>
MDA Fund	413.27
CD 18 Month	665,475.45
TOTAL \$	\$1,244,789.69

OCTOBER 2024

General Fund	\$295,795.086
Business Savings	25.67
High Yield Savings	294,096.03
<i>Stewards Fund</i>	<i>126,748.42</i>
<i>Convention Fund</i>	<i>85,000.00</i>
<i>CPA/Legal Fund</i>	<i>8,300.00</i>
<i>Building Fund</i>	<i>472.20</i>
<i>Education Fund</i>	<i>37,356.72</i>
MDA Fund	413.34
CD 18 Month	670,924.64
TOTAL \$	\$1,261,254.76

**SICK & WELFARE
REPORT**

Addison – Benard Bean’s mother passed away; Joyce Crawford; Alex Gonzalez.

Beverly Hills – Hilda Leon’s mother passed away.

Caesar Clark – Reso Washington.

The Colony – Laura Boyd passed away.

Desoto – Eric Broadnax’s wife passed away.

Downtown – Dawn Brewer.

Grand Prairie (MPO) – Gloria Gonzales’ brother passed away.

Highland Hills – Renee Mason retired; Alfonzo Roberson retired.

Lancaster – Britini Davis.

Longview (Northwest) – Scott Eades.

Parkdale – LocQuenetta McCoo passed away.

Seagoville – Rickie Chandler.

Waxahachie – Donovan Russell; Ronald Sutton.

Retirees – Richard Camarillo’s wife passed away; Joyce Guenther passed away; Mary Jones’ mother passed away; Myra Warren’s mother passed away.

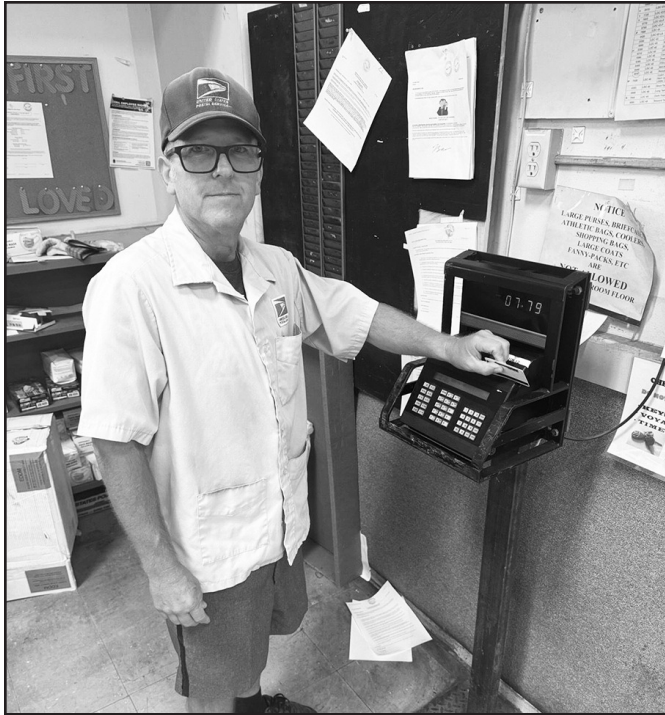
Office Staff – President Kim Lewis’ aunt passed away; Vice President Hinson had surgery and will probably be out some 2 to 3 weeks.

**COME ONE, COME ALL TO
THE CHRISTMAS PARTY OF
THE YEAR
“SNEAKER STYLE”**

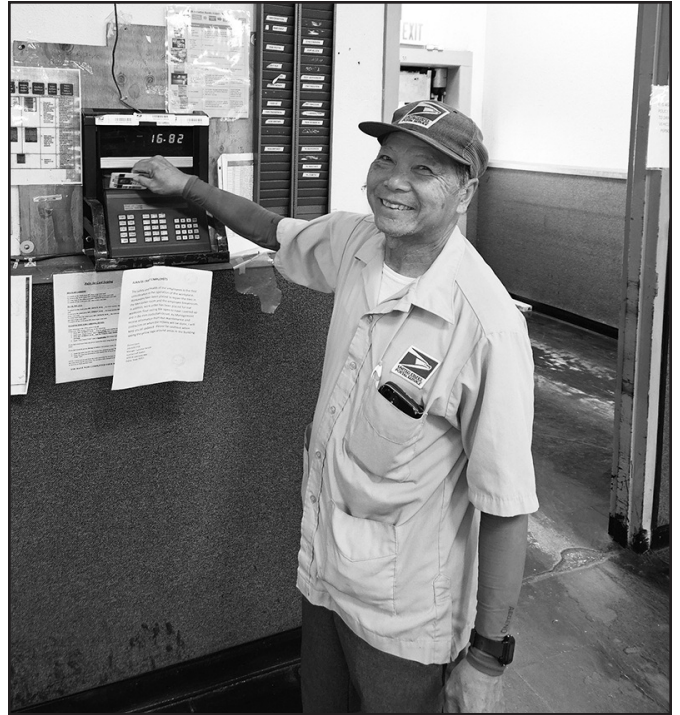


When: December 14, 2024 @ 8:00 pm
Where: Lone Star Branch Union Hall
8451 Endicott Lane
Dallas, TX 75227

LAST PUNCH BUNCH



BRIAN LEWIS
WHITE ROCK
31 YEARS



JIM NGUYEN
JUANITA CRAFT
26 YEARS

MDA CHALLENGE

Due to unforeseen circumstances, the Shelia M. Stewart Bowl-a-Thon this year has been postponed. So that Branch 132 can participate in the NALC MDA Challenge, we are asking each post office and/or station within in Branch to contribute at least \$50.00 each. This is a simple task for a great cause. To get this accomplished, each post office/station can appoint a MDA Coordinator to collect the donations. Please have all contributions turned into the Union Hall by December 5, 2024. For questions, please contact Keven Fegans at 469-223-3477 or Robert Hinson at 469-503-7818.

BRANCH 132 WELCOMES OUR NEW MEMBERS!

Osaigbovo Emuze	Allyssa Lewis-Brown	Brian Johnson	Ladarius Davis
Joshua Cynkar	Michael Haynes- Howard	Krystle Craver	Domonique Davis
Jose Garcia	Paul Alvarado	Danielle Robbins	Shimana Jones
Timothy Rogers	Bomi Kwak	Charles Ojeda	Anthony Ray Jr.
Indania Cabera Nistal	Saeed Javid	Benita Hillman	Cory Miles
Adam Treiber	Lashara Sanders	Darveion Coleman-Cooper	Lauren Patterson
Zieante Ridge	Josh Lumikin	Erica Allen	Kasheera Mims
Randy Boakye	Destany Walker	Allison Chambers	Cameron White
Charles Wright	Jeremyah Jones	Fredrick Butler	Nakya Aty
Rene Herrera	Marquisa Mumphrey	David Paquet	Quxavier Taylor
Vesha Wallace	Shakiya Johnson	Stefanie Franklin	Sukhvir Heer
Treyvonne Greer	Jazlyn Garcia	Michael Perez Vazquez	Michael Cromis
Joseph Austin	Nicole Singleton	Sekou Kamara	Ferriol Bonachea Soto
Reginald Harvillre	Nathan Sekelik	Anthony Williamson	Valencia Vaugh

**ELECT
RITA WILDER
TRUSTEE**



Active Letter Carrier for 28 years
Chief Steward Richland
Formal Step A Designee
Metro Letter Carrier Editor
Dependable Reliable
Trustworthy Loyal

**ELECT
JAVIER CARRIZALES
TRUSTEE BRANCH 132**



22 years experience advocating for carriers
3 years Branch 132 officer, and nearly
28 years as a Letter Carrier

I respectfully ask for your vote.
Thank you!

**Article VII
Proposed By-Law Change**

Section 2.A. - The Vice President shall be a part-time officer (three days per week) with a salary of \$43.47 per hour payable bi-weekly. Any additional days worked shall be paid at the hourly rate of the position. Adjustments to the future salary shall be made by same dollar amount of increases granted to Grade 2 Step P Letter Carriers in their salary increases. The Vice-President shall earn two (2) hours of annual leave and (1) hour of sick leave for each twenty (20) hours worked. At the end of each year, the Vice-President shall be paid for all unused leave. The employee share of the social security shall be paid by the branch. The Vice-President will perform the duties at the direction of the President.

Change to read

Section 2.A. - The Vice President shall be a full-time officer with a salary of ninety thousand, four hundred eighteen dollars (90,418.00) per annum payable bi-weekly. All fringe benefits now paid by the United States Postal Service shall be paid by the branch. The employee share of social security payments shall be paid by the branch. Adjustments to the future salary shall be made by the same dollar amount of increase granted to Grade 2 Step P letter Carriers in their salary increase. The Vice-President shall earn eight (8) hours of annual leave and four (4) hours of sick leave per pay period. The Vice-President shall be scheduled for three (3) weeks of annual leave each year. At the end of each year, all accumulated annual leave will be paid to the Vice-President at the regular hourly rate of the office, not to exceed eighty (80) hours. at the end of each year, all accumulated sick leave will also be paid to the Vice-President at the regular hourly rate of the office. The Vice-President will perform the duties at the direction of the President. Changes to go into effect January 01, 2025.

**RE-ELECT
CHRIS VELASQUEZ
TRUSTEE**

- Active Letter Carrier since 2009
- Chief Steward at Juanita Craft
- Formal Step A Designee 2014
- Trained in the EEO Process
- Active member of the DAP Team (Dallas Accident Prevention)
- Trustee since 2019



**ELECT
LYNDON HUSTON
Branch 132 TRUSTEE**

Active Carrier 2 years
Standing up for carriers' rights 8 years
Dependable, Reliable, Trustworthy & Loyal
I am asking for your vote

**ELECT
Rachel "Hollywood" Anderson
TRUSTEE**

10 years as a letter carrier
Only wants what is best for Branch 132

**RE-ELECT
HELEN TOLIVER
TRUSTEE**

Let's keep our branch STRONG

**ELECT
SID SIMMONS
TRUSTEE**

**ELECT
JEFFREY MILLER
TRUSTEE**

Steward for 30 years
Union Officer for 8 years
Retired Letter Carrier
(35 years of experience)

**RE-ELECT
THOMAS VINES
TRUSTEE**

Let's keep our branch STRONG

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8451 Endicott
Dallas, Texas 75227

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CALENDAR OF EVENTS

The branch meetings and steward training are being held at the union hall and being simultaneously broadcast over Zoom. Beginning in September 2023 for stewards to receive compensation for attendance at the monthly branch and steward meetings, the steward will be required to attend the meetings in person if you live or work within a 50-mile radius of the union Hall. Keep up with the latest information on the branch's Facebook page at "*Lone Star Branch 132 of the National Association of Letter Carriers*" or check the website at: "*nalclonestarbranch132.org*".

November 3 – Daylight Savings Time ends - Set your clocks back one hour

November 4 – 7:30 pm - Monthly Branch Meeting – Union Hall

November 5 – **Election Day - VOTE**

November 11 – Veterans Day – Postal Designated Holiday

November 11 – **Federal Benefit Open Season begins**

November 25 – 7:00 pm – Executive Board Meeting

November 27 – Thanksgiving Day – Postal Designated Holiday

December 2 – 7:30 pm – Branch Eating Meeting

December 5 – 7:00 pm - Steward Training – Union Hall

December 9 – **Federal Benefit Open Season ends**

December 14 – Branch Christmas Party – Union Hall

December 19 – 1:15 pm - Retirees' Luncheon – Golden Corral – 1902 Towne Centre Dr., Mesquite, TX 75150

December 21 – 9:00 am - Retirees' Breakfast – Circle Grill – 3701 N. Buckner, Dallas, TX 75228

December 25 – Christmas – Postal Designated Holiday

December 26 – Kwanza begins

December 30 – 7:00 pm – Executive Board Meeting

January 1 – New Year's Day – Postal Designated Holiday; Kwanza ends

January 2 – 7:00 pm - Steward Training – Union Hall

January 6 – 7:30 pm - Monthly Branch Meeting – Union Hall

January 15 – Martin Luther King, Jr. – Postal Designated Holiday

January 27 – 7:00 pm – Executive Board Meeting

Installation of Officers – TBD