



METRO LETTER CARRIER

OFFICIAL PUBLICATION OF LONE STAR BRANCH #132, NALC

RITA WILDER, EDITOR

OFFICIAL NOTICE OF NOMINATIONS FOR OFFICERS OF LONE STAR BRANCH 132

Nominations for the election of officers of NALC Lone Star Branch 132 for 2025-2027 will be conducted at the branch meeting on Monday, October 7, 2024. The candidate for office or another member in good standing shall make the nomination from the floor. Every nominee must complete an Official NALC Lone Star Branch 132 Nomination Form, which will be available at the October branch meeting. After nominations have closed and every nominee has completed the official form, the list of candidates will be read into the record by the Recording Secretary. Candidates can only be nominated for one office, except for the position of Editor. Nominations will be held for the following positions: President, Executive Vice-President, Vice-President, Recording Secretary, Treasurer, Financial Secretary, MBA/Health Benefits Representative, Sergeant-at-Arms, Director of Retirees, Trustees (5 positions), and Editor.

The election for officers will be conducted by a secret mail-out ballot to the home addresses of eligible Branch 132 members on October 25, 2024. Each envelope will contain instructions, a ballot, a secret envelope, and a return envelope. **If you do not receive the ballot, call the Election Chairperson, Lenora Salinas, at 469-408-3104.** The ballot must be returned by November 22, 2024, to be counted.

OFFICIAL CALL FOR DELEGATES TO THE 2025 STATE CONVENTION

Nominations for delegates to the 2025 State Convention in Austin will be conducted at the October Branch Meeting. Dates of the convention to be announced later. Delegates must submit the form below to the Recording Secretary no later than October 7, 2024, at the Branch Meeting.

Delegate Nomination Form

I desire to place my name in nomination as a delegate to the 2025 State Convention in Austin, Texas. I affirm that I have not served or applied for a supervisory position with the United States Postal service in the last 24 months.

PRINTED NAME: _____

SIGNATURE: _____

This form must be received by the Recording Secretary no later than October Branch Meeting on October 7, 2024.

Serving Addison, Athens, Canton, Carrollton, Carthage, Center, Commerce, Corsicana, Dallas, Daingerfield, Denton, DeSoto, Duncanville, Ennis, Fairfield, Ferris, Gainesville, Gilmer, Gladewater, Grand Prairie, Grand Saline, Greenville, Henderson, Jacksonville, Jefferson, Kerens, Kaufman, Kilgore, Lancaster, Lewisville, Longview, Marshall, Mesquite, Nacogdoches, Seagoville, Sherman, Sulphur Springs, Waxahachie, White Oak, Wills Point, Wilmer, Winnsboro

FROM THE PRESIDENT'S DESK

KIMETRA LEWIS



CALL TO ACTION!

I have told the membership in both the branch meeting and at the steward's training that we are at war with the Postal Service. Did I mean that we are literally fighting one another? No, but what I meant was the Postal Service is angry with the Union and with its members; therefore, Postal management is coming at us from every angle. Management is constantly on teleconference call after teleconference call strategizing their next move against letter carriers. Those with the most power tell their subordinates not to let any carrier listen to these calls as they are afraid we might gain leverage over their attempts to attack us.

Postal management has gone as far as taking the responsibility of writing contentions for grievances away from the station supervisors and managers and assigned those duties to someone they believe has the knowledge and the ability to overcome our Formal A representatives. I want to assure the membership that there is no reason for any of you to fear. Branch 132 is armed with warriors. We have a team of fighters who are educated, dedicated and committed to the cause. We do not have to have daily scheduled teleconference calls because each of us is well capable of handling any situation brought on by the Postal Service. That is what is troubling for them and what keeps them upset.

This is a call to action. I am asking every letter carrier to perform your duties to the best of your ability. Watch your attendance. Follow the rules. Attend the union meeting and get more involved with your union. Don't engage in anything on the clock or off the clock that can draw attention to you. Our National Agreement is and has always been on our side. As long as you are abiding by the Postal Service's rules, you will be protected. As we are following the rules, let us make it a joint venture all across the branch to enforce every article of our National Agreement in every post office within the branch by filing grievances when violations occur. As I stated to you in my last article that you are responsible for your own safety, I am now adding it is your duty to force the Postal Service to honor our rights. Together let us show the Postal Service that we will stand united against their attacks.

The ability for supervisors, managers, and postmasters to make decision for their offices is being removed from them. Do not get misled. They are being told which employee to target and they are following those instructions for fear of being reprimanded themselves. I promise you, if push comes to shove, it will be you before them. Let's show the Postal Service that we will utilize our resources (our National Agreement) to gain the respect that should be automatically given to letter carriers since we are the backbone of the Postal Service. There would be no Postal Service without letter carriers. Stop getting into your personal feelings and look at the big picture. If we work together, this war the Postal Service is raging against letter carriers will not prevail. Keep saying no matter what the attack is, we won't turn back. The fight is real, but we are ready. Put on your whole armor management because we have on ours! The rights we have obtained through our National Agreement make us the winners!

BRANCH 132 OFFICE

8451 Endicott
Dallas, Texas 75227
214-388-4349 • Fax 214-388-4149
HOURS – 7:00 A.M. – 5:30 P.M.
MONDAY – FRIDAY

NALC Branch 132 Longview Office
201 East Methvin Street, Suite 201
Longview, Texas 75601
903-753-1255
Fax 903-757-6490

OFFICERS

President Emeritus – William P. York
Kimetra Lewis, President
214-779-4758

Ron Stover, Executive Vice President
469-438-7965
email: RJStover132@gmail.com

Robert Hinson, Vice President
469-503-7818

Danny Hilliard, Recording Secretary
214-697-8704

Clubber Targton, Treasurer
Cell: 469-438-7965

Janine Singleton, Financial Secretary
469-438-0101

Earl Hibbs, Health Benefits, OWCP
903-456-9136

HOURS – 7:30 A.M. – 3:30 P.M.
THURSDAYS

Mike Bell, Sergeant-at-Arms
214-695-8157

Eugene Johnson, Director, Retirees
214-938-4278
email: marvlight2016@gmail.com

Rita Wilder, Editor
972-805-6798

TRUSTEES

Javier Carrizales 214-478-5535
Twasky Smith 318-243-9824
Helen Toliver 214-429-5847
Thomas Vines 214-240-9821
Chris Velasquez 214-274-6984



Stewards meet 7:00 PM the first Thursday of each month in the Branch Office.

Executive Board meets 7:00 PM last Monday of each month.

AFL-CIO Council meets third Thursday of each month.

Branch meeting 7:30 PM first Monday of each month unless deferred by membership vote.

Opinions expressed in this paper are those of the writers, and do not express the opinions of the editor or the Union. All articles for publication must be signed and received by the Editor no later than the 1st of each month. If you wish to run your personal or business ad, rates are available on request and must be received by the 10th of each month to be inserted in the next month's issue. The editor's email address is RitaWilder05@gmail.com

EXECUTIVE VICE PRESIDENT'S REPORT

Ron Stover

Why does Postal Management Hate the City Letter Carriers So Much?



You stand in between management and their pay raises (Pay for Performance). What does that really mean? Trick as many carriers as possible into giving up their contractual rights. How do they get that done? Step one, have conference calls teaching lower management how to harass and get over on the city letter carrier. Step two, teach lower management to cover up the truth and do whatever it takes to miseducate and mislead city letter carriers which would further their ability to get over on the city letter carrier.

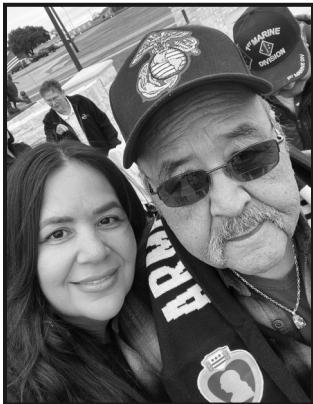
So, what do you do as a City Letter Carrier to protect yourself? Step one, educate yourself. Download the NALC Letter Carrier App on your phone, on your lunch and breaks, read a rule or two every day. Step two, reach out to your union leaders and ask questions, don't let management manipulate you into giving up your contractual rights. It is much easier for management to deceive you, if you do not know your rights. Step three, attend your monthly branch meetings.

At times, management will tell some carriers not to fill out a PS Form 3971 when you have been absent on leave, or they may say, "you don't need to fill out a PS Form 3996, we know your route is too long." Management is setting you up for failure! You may get away with it for some time, but when something goes wrong, then how can you hold management accountable, when you failed to do your job as well.

Remember to always fill out a PS Form 3971 anytime you are on leave. This would include Annual leave, Sick leave, or Continuation of Pay, if you get injured on the job. If you are out of leave, you still must fill out a PS Form 3971 requesting LWOP, and always save a copy. If management refuses to give you a copy, get with your steward. After you obtain your copy, scan it into your phone just in case you need it down the road and cannot find your original copy. That is just one small bit of information. There is much more.

Do not let Postal management get over on you, learn your rights.

STEWARD'S CORNER – LENORA SALINAS



Hello! My name is Lenora Salinas. I'm currently assigned to the Beverly Hills Station which is where I began my career as a PTF in 1998. I have worked at Medrano, Northaven, and my 2nd home Brookhollow Station.

My interest in fairness with the newly created "City Carrier Assistant" position back in 2013 placed me in the path to become a steward for Branch 132. Although becoming a steward has had its challenges and obstacles I feel that developing bonds and eventually earning the trust of our carriers has been very rewarding.

I encourage all carriers who have an interest in helping others to read and learn all you can about our craft from our current leadership at Branch 132. Becoming involved could very well place you in the path to become a steward with the opportunity to help carriers.

One of the biggest honors of working at the United States Postal Service had been working with Veterans who made sacrifices to serve our country, but my favorite Veteran who is not a carrier is my father Manuel Santos, Jr., a Vietnam Veteran who served in the Marine Corps as an LCPL in active war from 1966-1968. God bless to all and to the Semper Fidelis.

JUNE 2024 BRANCH MEETING MINUTES

- A quorum of members of Lone Star Branch 132 met on June 3, 2024
- Invocation by Brother Eugene Johnson, President Kim Lewis led the Pledge.
- No Resolutions of Sympathy.
- No Executive Board Recommendations.
- The Retiree's Banquet had a great turnout. President Lewis acknowledged Brother Eugene Johnson for help with the event.
- CCA promotions are increasing at all stations branch-wide.
- Dallas postal management is issuing more discipline at the stations with increased attention on attendance.
- President Lewis in in contact with Congresswoman Jasmine Crockett's office for help on issues of reporting times and stationary events.
- Any stations that do not have a working ice machine should contact the union hall.
- President Lewis read a letter from NALC President Renfro about issues concerning the Joint Route Check process.
- A Retirement seminar will be held at the union hall June 23, 2024.
- Branch Financial Reports will be in the next Metro Letter Carrier newsletter.

Respectfully submitted

Danny Hillard, Recording Secretary



JANINE SINGLETON
FINANCIAL SECRETARY

FINANCIAL SECRETARY REPORT
JUNE 2024

National Dues	\$123,643.68
OWCP Dues	0.00
Annuity Withholding	619.51
Lost Time Reimbursement	0.00
Miscellaneous	0.00
TSALC Rebate	0.00
HB Rebate	0.00
Deposit Dividends	0.00
TOTAL \$	\$124,263.19



CLUBBER TARGTON
TREASURER

TREASURER REPORT
JULY 2024

General Fund	\$336,467.72
Business Savings	25.67
High Yield Savings	291,204.24
<i>Stewards Fund</i>	122,786.00
<i>Convention Fund</i>	85,000.00
<i>CPA/Legal Fund</i>	3,750.00
<i>Building Fund</i>	112.20
<i>Education Fund</i>	33,959.38
MDA Fund	413.20
CD 18 Month	660,070.52
TOTAL \$	\$1,288,181.35

SICK & WELFARE REPORT

Addison – Joyce Crawford; Alex Gonzalez.

Caesar Clark – Reso Washington.

Collections – Rodrick Baker; Wenchang Wang.

Downtown – Dawn Brewer.

Grand Prairie (MPO) – Javier Carrizales’ niece passed away.

Longview (Northwest) – Scott Eades.

Medrano – James Denson’s brother passed away.

Northaven – Ajani Webb passed away.

Parkdale – LocQuennetta McCoo.

Robert E. Price – Patrick Harvey’s sister passed away.

University – Tina Deleon’s mother passed away.

Waxahachie – Donovan Russell; Ronald Sutton.

Office – President Kimetra Lewis’ step-mother, Willie Mae Simpson, passed away.

(PLEASE MAKE SURE THAT ALL SICK & WELFARE ARE REPORTED TO BROTHER ROBERT HINSON)



**THERE IS POWER
IN A UNION**

**2024 EUGENE GATES MEMORIAL SCHOLARSHIP AWARDS
BRANCH 132**



RICOCIA WILSON

**DAUGHTER OF
JOYNEICE WILSON
PLEASANT GROVE STATION - DALLAS
LOUISIANA STATE UNIVERSITY**



PRESTON OATS

**GRANDSON OF
SID SIMMONS
LEWISVILLE MPO
THE UNIVERSITY OF TEXAS -
SAN ANTONIO**



CAMRYNNE JONES

**DAUGHTER OF CRAIG JONES
DOWNTOWN STATION - DALLAS
PRAIRIE VIEW A&M**



LUKE DESAUTELS

**SON OF JENNIFER PITTS
DENTON MPO
TEXAS WOMEN'S UNIVERSITY**



PAIGE MORRIS

**GRANDDAUGHTER OF KARL A.
HOOKS, SR.
JOE POOL STATION - DALLAS
TEXAS A&M - COMMERCE**



**JOIN IN THE FIGHT AGAINST
BREAST CANCER.**

[#breastcancerawarenessmonth](https://www.instagram.com/breastcancerawarenessmonth)

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Dallas, Texas 75227

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CALENDAR OF EVENTS

The branch meetings and steward training are being held at the union hall and being simultaneously broadcast over Zoom. Beginning in September 2023 for stewards to receive compensation for attendance at the monthly branch and steward meetings, the steward will be required to attend the meetings in person if you live or work within a 50-mile radius of the union Hall. Keep up with the latest information on the branch's Facebook page at "*Lone Star Branch 132 of the National Association of Letter Carriers*" or check the website at: "*nalclonestarbranch132.org*".

September 2 – Labor Day (Postal Holiday)

September 5 – 7:00 pm - Steward Training – Union Hall

September 9 – 7:30 pm - Monthly Branch Meeting – Union Hall

September 20 – 1:00 pm - Retirees' Luncheon – Golden Corral – 1902 Towne Centre Dr., Mesquite, TX 75150

September 22 – Autumn Begins

September 30 – 7:00 pm – Executive Board Meeting

October 3 – 7:00 pm - Steward Training – Union Hall

October 7 – 7:00 pm - Monthly Branch Meeting – **OFFICER AND DELEGATE NOMINATIONS**

October 12-14 – NBA Region Fall School – Dallas/Fort Worth Marriott Hotel & Golf Club at
Champions Circle, Fort Worth, TX 76177

October 14 – Columbus Day (Postal Holiday)

October 28 – 7:00 pm - Executive Board Meeting

November 5 – 7:30 pm - Monthly Branch Meeting

November 7 – 7:00 pm - Steward Training