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METRO LETTER CARRIER

OFFICIAL PUBLICATION OF LONE STAR BRANCH #132, NALC

RITA WILDER, EDITOR

FROM THE PRESIDENT'S DESK

KIMETRA LEWIS



Know Your Job

Daily we receive calls from carriers alleging that they are being harassed by management. While some have a legitimate concern, there are others who deem management's appearance on their routes as harassment. Do you know that letter carriers can be supervised on the street? Sections 134.11 and 134.12 of the Handbook M-39 (Management of Delivery Services) states:

134.11 *Street management is a natural extension of office management. All carriers are to be notified to expect daily supervision on the street just as they receive daily supervision in the office.*

134.12 *Accompanying carriers on the street is considered an essential responsibility of management and one of the manager's most important duties. Managers should act promptly to correct improper conditions. A positive attitude must be maintained by the manager at all times.*

Street supervision is to be expected; however, as stated above the manager must maintain a positive attitude. It is when the manager/supervisor's attitude is unpleasant that we have a problem. There is also a requirement for management to make their presence known to the carrier they are observing. Management's new focus on "Stationary Events" gives me reason to discuss this subject.

A team of managers have been assigned the task of viewing the GPS tracking of letter carriers along their assigned routes. The information they are viewing is derived from the MDD (Mobile

Delivery Device), also known as a scanner. The information is alleged to show the actions of the carriers in real time. The management team's responsibility is to identify those carriers whose scanner is inactive or is stationary for an excessive amount of time. Management uses the information obtained from that management team when they address letter carriers who were identified to have stationary events.

Is this style of management consistent with the rules of the Postal Service? In our opinion, it is not. Management is using this style of managing to circumvent their responsibilities to physically conduct street supervision. This style of managing is a form of spying which is prohibited. Sections 134.21 and 134.22 express how management is to conduct street supervision openly without using covert techniques.

134.21 *The manager must maintain an objective attitude in conducting street supervision and discharge this duty in an open and above board manner.*

134.22 *The manager is not to spy or use other covert techniques.*

Make no mistake, the technology used by the Postal Service is advancing. Is it considered flawless? No. While some of you may feel like the scanner is infringing on your privacy, it is not. You are an employee of the Postal Service, and it is a requirement that you wear the scanners at all times as a condition of employment. Understand that requirement serves multiple purposes. The information obtained from the scanner can and will be beneficial for future route evaluations. The scanned information alerts customers of the arrival of their mail. The scanner is helpful in tracking the whereabouts of a carrier in case of an emergency. The list goes on. Whether you agree with the rule or not, it is a rule that must be obeyed. If you are performing your duties within the guidelines established by the Postal Service, there is no need for you to fear wearing a scanner. Instead of complaining, let the

(PRESIDENT'S DESK cont. on pg.2)

Serving Addison, Athens, Canton, Carrollton, Carthage, Center, Commerce, Corsicana, Dallas, Daingerfield, DeSoto, Duncanville, Ennis, Fairfield, Ferris, Gainesville, Gilmer, Gladewater, Grand Prairie, Grand Saline, Greenville, Henderson, Jacksonville, Jefferson, Kerens, Kaufman, Kilgore, Lancaster, Lewisville, Longview, Marshall, Mesquite, Nacogdoches, Seagoville, Sherman, Sulphur Springs, Waxahachie, White Oak, Wills Point, Wilmer, Winnsboro

BRANCH 132 OFFICE

8451 Endicott
Dallas, Texas 75227
214-388-4349
Fax 214-388-4149

HOURS – 7:00 A.M. – 5:30 P.M.
MONDAY – FRIDAY

NALC Branch 132 Longview Office
201 East Methvin Street, Suite 201
Longview, Texas 75601
903-753-1255
Fax 903-757-6490

OFFICERS

President Emeritus – William P. York

Kimetra Lewis, President
214-779-4758

Sid Simmons, Executive Vice President
214-564-7128

Robert Hinson, Vice President
214-906-3201

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903-456-9136

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Helen Toliver 214-429-5847
Thomas Vines 214-240-9821
Chris Velasquez 214-274-6984



Stewards meet 7:00 PM the first Thursday of each month in the Branch Office.

Executive Board meets 7:00 PM last Monday of each month.

AFL-CIO Council meets third Thursday of each month.

Branch meeting 7:30 PM first Monday of each month unless deferred by membership vote.

Opinions expressed in this paper are those of the writers, and do not express the opinions of the editor or the Union. All articles for publication must be signed and received by the Editor no later than the 1st of each month. If you wish to run your personal or business ad, rates are available on request and must be received by the 10th of each month to be inserted in the next month's issue. The editor's email address is RitaWilder05@gmail.com

(PRESIDENT'S DESK cont. from pg.1)

scanner become your best friend. When you are asked about the amount of time it took you to complete your assignment, tell your supervisor/manager to look at the information obtained by the scanner, it will show what you were doing throughout the day. If it works for them, it can work for you.

EXECUTIVE VICE PRESIDENT'S REPORT

Sid Simmons

NALC Lone Star Branch 132 has approximately 100 union stewards. They represent letter carriers in 75 post offices throughout the city of Dallas, as well as our many associate offices. Most of those stewards are unknown to members in stations other than their own. For the last year, I have worked very closely with one of those unheralded stewards.

In June of last year, I was assigned to be the Formal A at Price Station in the city of Dallas, to meet with the Station Manager on overtime (Article 8) grievances only. There was a need to help the designated union Formal A, due to the sheer number of daily overtime class action grievances, that had overwhelmed the process, thus creating a backlog.

NALC Steward Patrick Harvey has made my job as Formal A for Price Station much easier, because he does such an excellent job preparing and documenting all his daily overtime class action grievances. His grievances are prepared so completely and thoroughly that I do not have to add any contentions and/or documents, on the rare occasions that I must appeal unresolved grievances to Step B. For your information, he has never lost a grievance at that level.

During the last year, I have resolved well over 200 overtime grievances with the Price Station Manager at Formal A. I have no idea how many thousands and thousands of dollars have been paid out to those letter carriers for daily overtime violations. However, I do know that Brother Harvey is very popular and well-liked by his peers.

It is no accident that Patrick Harvey is such a good steward. From my observations, he faithfully attends all branch and steward meetings, and closely pays attention to all the training and information. He then goes back to the station and applies what he has learned.

I would like to take this opportunity to thank Patrick Harvey for a job well done.



**NALC STAMP OUT HUNGER
FOOD DRIVE RESULTS**

Top Three City Offices

Robert E. Price Station – 14,400

Joe Pool Station – 12,000

Farmers Branch Station – 8,290

Top Three Associate Offices

Lewisville MPO – 12,800

Marshall Post Office – 12,058

Longview Northwest – 10,240

Branch Total – 399,409 Pounds

NOTICE

NALC BRANCH 132 SPECIAL MERGER MEETING AND VOTE

A proposed merger with Branch 1367, Denton, Texas, shall be voted on at the August General Branch Meeting, Monday, August 7, 2023.

A majority affirmative vote of all regular members in good standing, present and voting of each Branch proposing to merge, shall be necessary to authorize application for merger.

Proposals and resolutions to merge Branch 1367 with Branch 132 will be read and voted on at the meeting. If a vote to merge is successful, Branch 1367 will be merged with Branch 132 in accordance with the NALC Constitution. Branch 132 will become the surviving branch.

What: Merger Meeting/Vote
Time: 7:30 PM

When: Monday August 7, 2023
Where: 8451 Endicott Lane
Dallas, Texas 75227

MERGER PROPOSAL

STATEMENT OF REASON(S) FOR REQUESTING THE MERGER

IT IS PROPOSED TO MERGE NALC BRANCH 1367 DENTON, TEXAS WITH BRANCH 132 OF DALLAS, TX, FOR THE PURPOSE OF REPRESENTATION, EDUCATION AND TRAINING AS WELL AS ANY BENEFITS ENJOYED BY THE MEMBERS OF NALC BRANCH 132.

Signature: Kimetra Y. Lewis Branch No.: 132
Surviving Branch President and/or Secretary

RESOLUTION

THEREFORE, BE IT RESOLVED THAT NALC BRANCH 1367, DENTON, TEXAS MERGE WITH NALC BRANCH 132 OF DALLAS, TEXAS WITH THE FULL UNDERSTANDING THAT THE OFFICERS OF NALC BRANCH 132, WILL BE THE OFFICERS OF THE MERGED BRANCH, THAT THE DUES STRUCTURE OF THE MERGED BRANCH WILL BE THAT OF NALC BRANCH 132 (currently \$34.28). NO OTHER DUES SHALL BE PAID OTHER THAN THE DUES OF ANY ACTIVE MEMBER OF NALC BRANCH 132, PER THE BY-LAWS OF NALC BRANCH 132.

ADDITIONALLY, THE BY-LAWS OF NALC BRANCH 132 WILL BE THE BY-LAWS OF THE MERGED BRANCH, UPON AFFIRMATIVE VOTE TO MERGE. ALL ASSETS AND LIABILITIES OF NALC BRANCH 1367 WILL BECOME ASSETS AND LIABILITIES OF NALC BRANCH 132 UPON AFFIRMATIVE VOTE TO MERGE.

NALC BRANCH 132, UPON SUCCESSFUL MERGER, SHALL PROVIDE REGULAR WEEKLY ACCESS TO THE NALC BRANCH 132 UNION HALL AND OFFICERS DURING NORMAL BUSINESS HOURS TO ALL MEMBERS IN GOOD STANDING TO ASSIST MEMBERS. STATION VISITS TO DENTON POST OFFICE SHALL OCCUR AT LEAST ONCE A MONTH BY BRANCH 132 OFFICERS OR DESIGNEES TO CONDUCT UNION BUSINESS AT THE STATION.

REGULAR MEETINGS SHALL BE HELD FULLY OR PARTIALLY BY ZOOM OR OTHER VIRTUAL MEETING SERVICES AT THE DISCRETION OF THE EXECUTIVE BOARD FOR EMERGENCIES, WHEN WEATHER CONDITIONS DICTATE OR WHEN OTHER CONDITIONS ARE PRESENT THAT WOULD PREVENT OR GREATLY LIMIT IN-PERSON ATTENDANCE. ALSO, EVERY EFFORT SHALL BE MADE FOR A VIRTUAL COMPONENT TO BE USED IN CONJUNCTION WITH IN-PERSON MEETINGS PROVIDED A MEMBERSHIP VERIFICATION METHOD IS UTILIZED. PERSONAL INTERNET AND/OR CELL PHONE FOR SUCH MEETINGS WILL BE EACH MEMBERS RESPONSIBILITY.

Signature: Kimetra Y. Lewis Branch No.: 132
Surviving Branch President and/or Secretary



JANINE SINGLETON
FINANCIAL SECRETARY

FINANCIAL SECRETARY REPORT

APRIL 2023

National Dues	\$76,556.81
OWCP Dues	
Miscellaneous	25.00
Money Market	
MBA Rebate	
TSALC Rebate	0.00
HB Rebate	0.00
Deposit Dividends	
TOTAL \$	\$76,581.81

MAY 2023

National Dues	\$76,997.96
OWCP Dues	363.38
Food Drive Bags	4,780.80
Active Dues	192.90
Miscellaneous	237.00
TSALC Rebate	481.20
HB Rebate	
Deposit Dividends	
TOTAL \$	\$83,053.04

SICK & WELFARE REPORT

Addison – Joyce Crawford.

Brook Hollow – Richard Galvan’s father passed.

Caesar Clark – Reso Washington.

Grand Prairie – Burl Hall; Michael Mathis.

Highland Hills – Alfonzo Roberson.

Lakewood – Eugene Gates, Jr. passed away.

Longview (Northwest) – Scott Eades.

Parkdale – Loc Quennetta McCoo; Jody Isom’s mother passed away.

Waxahachie – Donovan Russell; Ronald Sutton.

Office Staff – President Lewis’ aunt passed away; Vice President Hinson is the proud great grandfather of a new baby boy.

(PLEASE MAKE SURE THAT ALL SICK & WELFARE IS REPORTED TO BROTHER ROBERT HINSON)



We would like to express our thanks to our speaker Brother Richard Gould, Regional Grievance Assistant, from the NBA Office for speaking at the Retirement Banquet.

TREASURER REPORT

MAY 2023

General Fund	\$185,835.96
Regular Shares	25.00
Money Market	512,912.55
<i>Stewards Fund</i>	135,106.72
<i>Convention Fund</i>	40,000.00
<i>CPA/Legal Fund</i>	8,300.00
<i>Building Fund</i>	9,897.16
<i>Education Fund</i>	21,620.93
<i>Money Market</i>	297,987.74
MDA Fund	27.78
CD 18 Month	107,817.55
CD 18 Month	106,207.33
CD 12 Month	105,088.32
TOTAL \$	\$1,017,914.49

JUNE 2023

General Fund	\$239,712.92
Regular Shares	25.00
Money Market	512,202.00
<i>Stewards Fund</i>	126,226.17
<i>Convention Fund</i>	40,000.00
<i>CPA/Legal Fund</i>	8,300.00
<i>Building Fund</i>	9,694.32
<i>Education Fund</i>	21,620.93
<i>Money Market</i>	306,360.58
MDA Fund	264.79
CD 18 Month	107,881.67
CD 18 Month	106,412.28
CD 12 Month	105,287.54
TOTAL \$	\$1,071,786.20

LAST PUNCH BUNCH



BIAGIO RANDAZZO
PRICE STATION
38 YEARS



ROBERT WOLF
UNIVERSITY
35 YEARS



MICHAEL GRANT
LEWISVILLE MPO
32 YEARS



BURL HALL, JR.
GRAND PRAIRIE MAIN
25 YEARS

NALC STAMP OUT HUNGER FOOD DRIVE



Robert Price
1st Place - 14,400



Joe Pool
2nd Place - 12,000



Farmers Branch
3rd Place - 8,290



Lewisville MPO
1st Place - 12,800

Marshall placed 2nd in Associates Office category collecting 12,058 lbs.
Longview Northwest placed 3rd in Associates Office category collecting 10,240 lbs.
(No Pictures)



RETIREMENT BANQUET



STEWARDS CORNER

CLUBBER TARGTON



I began my Postal career in 1994. I gained my experience as a letter carrier at the various stations where I worked, Plano Main, Plano Coit, Desoto, and Lancaster Post Office. In the year 2010, I became a union steward for Branch 132 at the Desoto Post Office with hopes and aspirations of making a difference and taking a stand as the backbone for NALC member's rights. I have recently begun to provide union representation to the carriers at the Lancaster Post Office.

I regularly attend Branch meetings, as well as the State and National Conventions to gain the knowledge needed to successfully represent members of Branch 132. I have worked diligently to become educated on the ins and outs of the contract to better serve members of NALC and to also master all arbitration tactics.

I would like to take this time out to thank Branch 132 for their support, for training and providing me with the knowledge needed to become a strong, successful steward. With the help of Kim Lewis, Robert Hinson, and Ron Stover, I have been successful in many cases due to their expertise and hard work.

I look forward to serving the United States Postal Service, not only as a letter carrier but also a union steward for many years to come. I hold a strong desire to stand as a voice for all NALC members, and to protect their rights. Overall and most importantly I would like to thank God and my family for their continued support.

NEW MEMBERS

Darvis White

Glenda Wells

Joshua Hall

Sierra Facundo

Michael Vercellino

Misty Buller

Josael Avelar

Kymese Williams

Jesse Brantley

Turrani Bratton

Ethan Moore

Jeffrey Lattow

Shjuana Williams

Teiaundra Minter

Juan Santana

Toddlicia Henderson

Neburyar Crawford

Travis Oneal

Alexis Hernandez

Lekeldric Vines

Zedarrius Mumphrey

Leandrea Clar

Stephanie Cole

Dominique Dawson

Richard Harsen

Barbara Allen

Jose Villa

Nia Henderson

Feliz Rodriguez

Christofer McCombs

Rachael Oladimeji

Marcus Tillman

Kristi Brooks

Darryel Bailey

Keosha Payne

Cassandra Harris

Acsah Talley

Mridual Bhattarai

Oscar Moreno-Arias

Roland Hernandez

Linus Walton

D'Aquanasha Taylor

Edwardo Perez

Surendra Subedi

John Buckingham

Markell Rice

Robert Carter

Joseph Tinner

Latoya Alvarez

Jason Velasco

Gavin Gates

Kamora Clayton

Gilbert Leal

Helen Butler

Tyrell Jackson

Quinton Williams

Jose Pueblo

Anwar Jemal

Ephrain Egita

Simona Thomas

Jerzy Zaleski

Derell Wilson

Adam Rivera-Moreno

Andrea Newsome

Lakeisha Guinyard

Zelalem Hailu

Danielle Henry

Rebekah Rhodes

Anthony McGee

Gerald Pollard

Kenvanderia Smith

Leona Williams

APRIL 2023 BRANCH MEETING MINUTES

- A quorum of members of Lone Star Branch 132 met on April 3, 2023.
 - Invocation by Brother Thomas Vines. President Kimetra Lewis led the Pledge.
 - Resolutions of Sympathy; Brother Timothy R. Bates.
 - Anthony Mitchell, Political Organizer for NALC addressed the members about the current bills pending in congress and NALC political action fund.
- Executive Board Recommendations:
- To allocate \$500.00 to sponsor the AFL-CIO. (passed).
 - To allocate \$500.00 for the Retirement Seminar (passed).
 - To increase the fall school amount by \$3,000.00 for a total of \$20,000.00. (passed).
 - To allocate \$400.00 for the awards breakfast for NALC Hero Richmond Henderson. (passed).
 - To allocate \$2,500.00 to be used for the 2023 Food Drive. (passed).
 - A motion to allocate \$5,000.00 to the NALC Disaster Relief Fund. (passed).
 - The Texas State Association of Letter Carriers' Convention will be held in Houston, TX. July 23 - 28, 2023.
 - President Lewis will attend Texarkana Branch 569 meeting to discuss merger with Dallas Branch 132.
 - Stewards need to inform the union hall if there are any routes that are not being delivered and if any carrier in their station has been robbed or assaulted while in the performance of their duties.
 - Net to bank via Lite Blue should be back online by April 7, 2023 and EOPF may take up to 6 months.
 - The 2023 Food Drive will be Saturday, May 13, 2023, Food Drive Coordinators if you have any questions Associate offices contact Anna Gunn and Dallas City offices contact Rita Wilder at the branch office.
 - The branch financial reports will be posted in the Metro Letter Carrier.

Respectfully submitted

Danny Hillard, Recording Secretary

MAY 2023 BRANCH MEETING MINUTES

- A quorum of members of Lone Star Branch 132 met on May 1, 2023.
 - Invocation by Brother Eugene Johnson. President Kimetra Lewis led the Pledge.
 - No Resolutions of Sympathy.
 - President Lewis attended the recent Committee of Presidents meeting and said that 268 Letter Carriers have committed suicide since the last COP meeting. To inform members about what help is available, President Lewis invited Brandi Briggs and Dr. Maggie Perry to offer insight on what help is available.
 - Brandi Briggs addressed the membership about the benefits offered by the Employee Assistance Program. Dr. Maggie Perry from Intire Health Clinic also spoke about the benefits that they offer.
 - Members from NALC Branch 1367, Denton, TX attended the meeting. Denton will vote on a possible merger with Branch 132 at their June meeting.
 - A letter from NALC President Brian Renfro was read to the members concerning the National Food Drive. Sister Rita Wilder gave an update concerning the food drive and the partners for each station. The Food Drive will take place on Saturday, May 13, 2023.
 - The Branch 132 Retiree Banquet will be held at the Union Hall Saturday May 20, 2023, starting at 6 pm. Dinner will be served at 7 pm. The next retiree luncheon will be June 15, 2023, at 1:00pm at the Golden Corral Restaurant.
 - The proposed By-Law changes are still pending at NALC Headquarters.
 - The branch will push for all CCA's to get uniforms at the earliest possible date.
 - The Texas State Association of Letter Carriers' Convention will be held in Houston, TX July 23 - 28, 2023.
 - The branch financial reports will be posted in the Metro Letter Carrier.

Respectfully submitted

Danny Hillard, Recording Secretary

LONE STAR BRANCH 132, NALC
8451 Endicott
Dallas, Texas 75227

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CALENDAR OF EVENTS

Currently, the branch meetings and steward training are being held at the union hall and being simultaneously broadcast over Zoom. With new developments, these plans could change, so be sure to keep up with the latest information on the branch's Facebook page at "*Lone Star Branch 132 of the National Association of Letter Carriers*" or check the website at: "*nalclonestarbranch132.org*".

July 3 – 7:30 pm – Monthly Branch meeting – Union Hall

July 4 – Postal Designated Holiday

July 6 – 7:00 pm – Steward training – Union Hall

July 23-28 – Texas State Association of Letter Carriers Convention in Houston, Texas

July 31 – 7:00 pm – Executive Board Meeting (Members may address the board by making an appointment.)

August 3 – 7:00 pm - Steward training – Union Hall

August 7 – 7:30 pm - Monthly Branch meeting – Union Hall

August 28 – 7:00 pm - Executive Board Meeting (Members may address the board by making an appointment.)

September 4 – Postal Designated Holiday

September 7 – 7:00 pm - Steward training – Union Hall

September 11- 7:30 pm – Monthly Branch meeting – Union Hall

September 21 – 1:00 pm – Retirees' Luncheon – Golden Corral Restaurant

September 25 – 7:00 pm – Executive Board Meeting (Members may address the board by making an appointment.)

October 2 – 7:30 pm – Monthly Branch meeting – Union Hall

October 5 – 7:00 pm - Steward Training – Union Hall

October 7-9 – National Business Agent Shawn Boyd – Region 10 Annual Training

October 9 – Postal Designated Holiday