



METRO LETTER CARRIER

OFFICIAL PUBLICATION OF LONE STAR BRANCH #132, NALC

RITA WILDER, EDITOR

FROM THE PRESIDENT'S DESK

KIMETRA LEWIS



KEEP IT MOVING

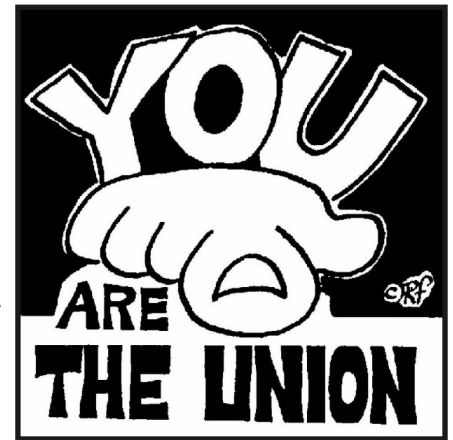
NALC is on the move. Congratulations go out to newly elected Shawn Boyd for his successful first training school as a National Business Agent. The school was held in Albuquerque, New Mexico over the President's Day holiday weekend. The attendance was great, and the training was phenomenal. A range

of subjects were discussed to enhance and encourage those in attendance in all aspects of NALC, such subjects as OWCP, legislative, contract provisions, and leadership opportunities. The training was an overall success. I invite all interested members to attend the Fall training school which will be held October 8-9, 2023 in South Padre Island.

Contract negotiations started on February 22, 2023, for our next contract. Our newly elected president Brian Renfroe's opening remarks expressed a need for the Postal Service to consider the Union's concerns regarding an increase in wages, inappropriate staffing, and the safety of letter carriers. He assured the Postal Service that by addressing those issues along with enforcing managerial contract compliance, letter carriers in turn can ensure that the Postal Service remains strong and competitive. He concluded his remarks by stating, "City letter carriers deserve a contract that will enable them to have a dignified, safe, and dependable job that provides a comfortable middle-class working life and retirement."

We all should be thankful for the hard work put in by our national officers. Not many unions can say that their members received \$6,698 in cost-of-living adjustments throughout the life of their contract, but we can! President Renfroe has set the tone for the offset of the negotiations. I am looking forward to seeing the end results. I am sure that it will be promising for each and every one of us. Stay in tune!

Locally, every office affected by the ice storm on January 30, 2023 – February 2, 2023, should have filed an Act of God grievance requesting administrative leave due to the weather conditions. It is the obligation of the Postal Service to comply with the provisions of the ELM, Section 519.213; however, as we know, there are



times when it becomes necessary for the Union to force that compliance. It is a gross injustice if letter carriers have to use their hard earned leave to cover an absence that they had no control over the conditions that led to the absence. Stewards do not let this happen. Do your part in ensuring that the rights of the carriers entrusted in your leadership receive their just reward by filing those grievances.

As President Renfroe stated the safety of the letter carrier is a concern. Carriers throughout the nation have increasingly become a target for thieves. Carriers have been accosted and
(PRESIDENT'S DESK cont. on pg.2)

Serving Addison, Athens, Canton, Carrollton, Carthage, Center, Commerce, Corsicana, Dallas, Daingerfield, DeSoto, Duncanville, Ennis, Fairfield, Ferris, Gainesville, Gilmer, Gladewater, Grand Prairie, Grand Saline, Greenville, Henderson, Jacksonville, Jefferson, Kerens, Kaufman, Kilgore, Lancaster, Lewisville, Longview, Marshall, Mesquite, Nacogdoches, Seagoville, Sherman, Sulphur Springs, Waxahachie, White Oak, Wills Point, Wilmer, Winnsboro

BRANCH 132 OFFICE

8451 Endicott
Dallas, Texas 75227
214-388-4349
Fax 214-388-4149

HOURS – 7:00 A.M. – 5:30 P.M.
MONDAY – FRIDAY

NALC Branch 132 Longview Office
201 East Methvin Street, Suite 201
Longview, Texas 75601
903-753-1255
Fax 903-757-6490

OFFICERS

President Emeritus – William P. York

Kimetra Lewis, President
214-779-4758

Sid Simmons, Executive Vice President
214-564-7128

Robert Hinson, Vice President
214-906-3201

Danny Hilliard, Recording Secretary
214-697-8704

Steve Ellenberg, Treasurer
Cell: 214-783-6212

Janine Singleton, Financial Secretary
469-438-0101

Earl Hibbs, Health Benefits, OWCP
903-456-9136

HOURS – 7:30 A.M. – 3:30 P.M.
THURSDAYS

Mike Bell, Sergeant-at-Arms
214-695-8157

Bobbie Taylor, Director, Retirees
469-765-5259

Rita Wilder, Editor
972-805-6798

TRUSTEES

Javier Carrizales 214-478-5535
Eugene Johnson 214-938-4278
Helen Toliver 214-429-5847
Thomas Vines 214-240-9821
Chris Velasquez 214-274-6984



Stewards meet 7:00 PM the first Thursday of each month in the Branch Office.

Executive Board meets 7:00 PM last Monday of each month.

AFL-CIO Council meets third Thursday of each month.

Branch meeting 7:30 PM first Monday of each month unless deferred by membership vote.

Opinions expressed in this paper are those of the writers, and do not express the opinions of the editor or the Union. All articles for publication must be signed and received by the Editor no later than the 1st of each month. If you wish to run your personal or business ad, rates are available on request and must be received by the 10th of each month to be inserted in the next month's issue. The editor's email address is RitaWilder05@gmail.com

(PRESIDENT'S DESK cont. from pg.1)

assaulted by people they perceived to have been customers. Please be aware of your surroundings. If you or anyone you know have been a victim of an assault by a customer, please contact the Union Hall so that we can report the incident to our national headquarters. The information we obtain will be useful in the negotiations for our next contract.

We are also keeping a record of mail that goes undelivered. Please contact the Union Hall to report any undelivered mail in your offices; whether it is a route or part of a route, we need to know. This information will also be helpful in our contract negotiations for the need for proper staffing.

As you can see, to keep things moving, we have to work together. It takes a collective effort on the part of each one of us to guarantee that our rights are protected. Let's not let anything fall through the cracks. Be proactive so we can address issues head on. Together we stand, divided we fall, you make the choice!

EXECUTIVE VICE PRESIDENT'S REPORT

Sid Simmons

I know from years of experience, that the most accurate route evaluations and adjustments have resulted from a joint process - and so does the NALC at the national level. As a result, our union is always looking for ways to negotiate a seat at the table. The current joint process came about, as a result of our last contract agreement. The parties at the national level created a task force to explore various methods, that took advantage of modern digital technologies.

The parties agreed to call their new process, "Technology Integrated Alternate Route Evaluation and Adjustment Process" (TIAREAP). Tests would be conducted in selective cities around the country, using numerical data and time records generated by letter carriers, from the use of their scanners. In other words, letter carriers would simply do their job, to the best of their ability, and the adjustments would reflect their actual performances.

The joint agreement established multiple teams throughout the country, composed of one NALC representative and one USPS representative. The teams would be given the authority to jointly evaluate and adjust selected zones, for a period throughout all of 2023. One of the areas of the country that was selected was right here in Texas.

There are many cities that are being evaluated in Texas, of which three are from NALC Branch 132. They are Gainesville, Lewisville MPO and Sulphur Springs. I have heard some initial reports that those cities will gain at least eight full-time assignments.

I have presented a very simplistic overview of a very thorough and complicated joint process. However, the bottom line is, the union is involved in the route evaluations and adjustments, and we are gaining routes in the selected offices.

Hopefully, this will be the future process, that will determine the real value of a route.

**ATTEND YOUR
UNION MEETINGS!**



JANINE SINGLETON
FINANCIAL SECRETARY

FINANCIAL SECRETARY REPORT
DECEMBER 2022

National Dues	\$71,080.50
OWCP Dues	
Miscellaneous	574.57
Retiree Dues	
MBA Rebate	
TSALC Rebate	0.00
HB Rebate	0.00
Deposit Dividends	2.16
TOTAL \$	\$71,657.23

JANUARY 2023

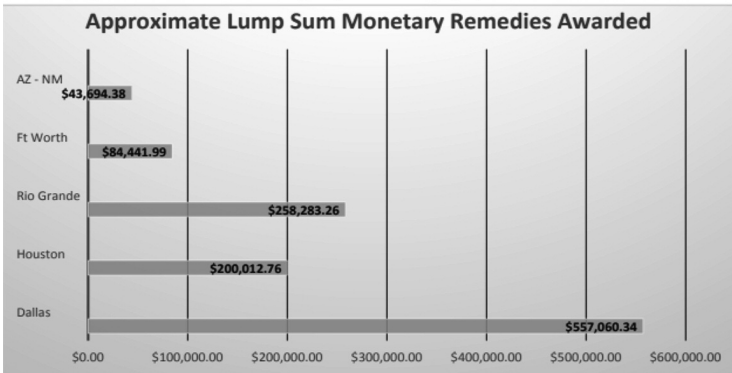
National Dues	\$111,197.94
OWCP Dues	189.00
Miscellaneous	868.20
Retiree Dues	0.00
MBA Rebate	0.00
TSALC Rebate	535.20
HB Rebate	0.00
Deposit Dividends	1.37
TOTAL \$	\$112,791.71

SICK & WELFARE REPORT

- Addison** – Jesse Garcia’s brother is in rehab.
- Caesar Clark** – Michelle Hubbard; Reso Washington.
- Desoto** – Frankie Lee, Jr. lost his mother.
- Highland Hills** – Alfonzo Roberson.
- Longview (Northwest)** – Scott Eades.
- Medrano** – Lynetta Barnes’ father passed away.
- Parkdale** – Louis McJoy’s father passed away.
- Prestonwood** – Robert Reedy.
- Waxahachie** – Donovan Russell; Ronald Sutton.
- Office Staff** – President Lewis’ cousin passed away; Vice President Hinson’s cousin passed away.

(PLEASE MAKE SURE THAT ALL SICK & WELFARE IS REPORTED TO BROTHER ROBERT HINSON)

Step B/Pre-arbitration Statistics, Region 10 January 1, 2022 – December 31, 2022



Great Job Branch 132 Stewards

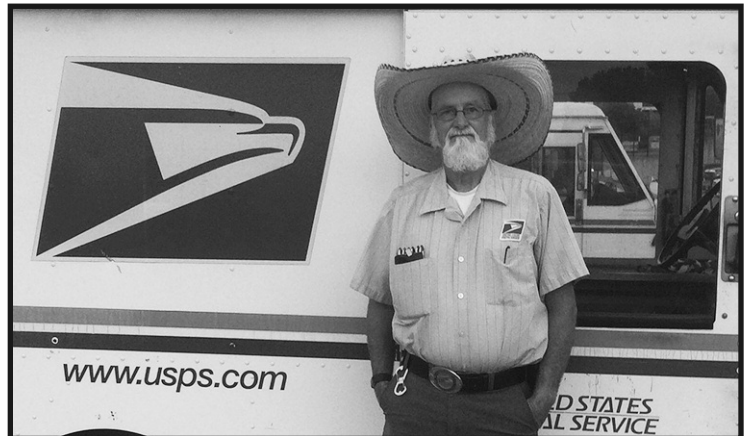
TREASURER REPORT

JANUARY 2023

General Fund	\$206,026.39
Regular Shares	25.00
Money Market	511,981.78
<i>Stewards Fund</i>	153,530.00
<i>Convention Fund</i>	40,000.00
<i>CPA/Legal Fund</i>	10,000.00
<i>Building Fund</i>	10,000.00
<i>Education Fund</i>	44,000.00
<i>Money Market</i>	254,451.78
MDA Fund	27.78
CD 18 Month	107,604.79
CD 18 Month	105,529.20
CD 12 Month	104,429.11
TOTAL \$	\$1,035,624.05

FEBRUARY 2023

General Fund	\$158,093.47
Regular Shares	25.00
Money Market	512,025.26
<i>Stewards Fund</i>	146,345.56
<i>Convention Fund</i>	40,000.00
<i>CPA/Legal Fund</i>	8,750.00
<i>Building Fund</i>	10,000.00
<i>Education Fund</i>	44,000.00
<i>Money Market</i>	262,929.70
MDA Fund	27.78
CD 18 Month	107,668.78
CD 18 Month	105,732.84
CD 12 Month	104,627.08
TOTAL \$	\$988,200.21



RING OF HONOR
KEN WARDRUM

I truly enjoyed my 42-year career with the USPS and the NALC Lone Star Branch 132. I served the branch as Vice President, Trustee and Editor. The most fun and satisfaction that I had was the honor and privilege to represent NALC members against individuals who tried to make their work lives miserable. Thanks to all my mentors who help make me a better (but never great) City Letter Carrier

NATIONAL ASSOCIATION OF LETTER CARRIERS BRANCH 132 SCHOLARSHIP

1. Lone Star Branch 132 of the National Association of Letter Carriers will award up to five \$1,000 Scholarships a year to applicants who are selected by the Scholarship Committee. The winners must meet all eligibility requirements as determined by the Branch and described below.

2. The Scholarship Committee will be formed of four volunteers selected from Branch 132 and Auxiliary 28, and a fifth member will be selected from the local Educational Community. These five volunteers will be appointed each year by the Branch President.

3. Eligibility Requirements:

A. Applicant must be a high school senior at the time of application.

B. Applicant must be accepted to an accredited college or university and be willing to provide documentation of acceptance.

C. Applicant must submit copy of high school transcript and SAT or ACT test scores at the time of application. Additional personal information, such as community activities, teacher recommendations, or special achievements, is welcome, but not required.

D. Applicant must be a son or daughter or grandson or granddaughter of an active, retired or deceased City Letter Carrier who is a member of NALC Branch 132. Branch member must be a member in good standing for at least one year. Children of deceased members are eligible provided the widow/widower had not remarried. Legally adopted or verifiable dependents (income tax records, divorce records, etc.) are also eligible.

E. Relatives of members of the Scholarship Committee are ineligible to receive a Branch 132 Scholarship during the year that the family member serves on the Committee.

F. Applicant must enroll as a full-time student at an accredited college or university.

G. Scholarships are non-renewable and will only be given for the first year of enrollment.

H. If unusual conditions require a postponement of schooling, the recipient must state reason(s) in writing to the Scholarship Committee and request that the Scholarship be held in abeyance. Request(s) will be received by the Committee and a decision

rendered.

4. Checks for the NALC Branch 132 Scholarship will be written to the college/university and will be applied toward tuition, fees, books, or room and board.

5. If the NALC Branch Member is suspended

by the Union, acted as a 204B within the previous 24 months, or enters supervision, the Scholarship will be cancelled.

6. Applications will be printed in the Branch Newsletter and will also be available through the Branch office. Winners **will be** announced in July.

Scholarship Notes

The following information is presented in response to several requests from NALC Branch 132 members. You should contact the following addresses for eligibility information and applications:

Check out these websites:

www.fastweb.com

www.collegeanswer.com

www.collegeboard.com

www.scholarships.com

Branch 132 Scholarship Application Form

Student's Name _____

Home Address _____

Social Security Number _____

Home Phone Number _____

High School Attended _____

Relationship To Member _____

Member's Name _____

Member's Address _____

Member's Social Security Number _____

Member's Phone Number _____

Student's Signature _____

Member's Signature _____

Applications Must Be Received by MAY 31, 2023

Please mail completed application form, high school transcript, and test scores to:

**Scholarship Committee, Branch 132
8451 Endicott
Dallas, Texas 75227**

NEW MEMBERS

Robert Brian	Consuelo Mosley	Kendra Carraway	Jorge Correa
Ethann Rodriquez	Imani Harris	Gardner Theyah	Deshon Tennyson
Julian Chavez	Russell Griffing	Christopher Wallace	Patti Harris
Tamika Hall	Carlos Escobar	Raazig Jones	Tara Mims
Kevin Bogda	Amy Macedo	Phil Parsons	Tatiana Awe
Cairren Carter	Cyndi Sanroman	McKayla Jones	Tawona Collins
Travis Woods	Caleb Barton	Letitia Sharp	Alexis Carter
Avila Hugo	Elvis Rosado	Miguel Diaz	Ethan Hawkins
Natasha Depriest	Simona Thomas	Xavier Newborn	Ericka Hyman
Felix Benson	Ryan Gonzalez	Dorcie Ollie	Carlos Ramirez
Darmon Ewing	Chasity Cannada	Myesha Collins	Arion Jones
Abdul Kannane	Gregory Campbell	Tena Johnson	Christian Morris
Luis Molina	Tanisha Hartwell	Aaron Howard	Lisa Newman
Melanie White	Annette Carter	Kevin Acosta	Kamron Jones
Debbie Brooks	Lushawn Ware	Khalil Jackson	Dial Harris
Ganiou Bawa	Angelica Castanon	Jose Guzman	Garland Stevenson
Daryl Shaw	Charles Galloway	Ty' Anna Noel	John Martinez
Ricardo Rodriquez	Carincia Gilbert	Melva McQueen	Kisha Adkison
Nehemiah Bryant	Jaylon Zamora	Andrew Carrillo	Cordero Thomas
Matilda Gray-Waters	Jasmine Roberts	Curtis Houston	Karisa Poe
Elijah Hurton	Chance Barker	Clinton Flores	Laquanta Pouncy
Jacqueline Roussel	Janice Johnson	Quendrail Barefield	John Haley
Alexandra Schmidt	Samuel Bonillas	Moxceda Hampton	Gwendolyn Bell
Lester England	Chandra Perkins	S K Hassan	Demarcus Whittaker
Tamila Cosby	Richard Springer	Tiesha Miller	Samuel Clark
Ernest Correa	Onassis Pena	Lorenz Handy	Lila Jamshidi
Vencente Sanchez	Robert Garner	Angel Saucedo	Clearthur Cook
Jeremy Green	Alante Williams	Kevaland Moore	Cierra Chambliss
Michael Figures	Yolanda Wheatly	Ashlee Adams	Kia Clark
Jordan George	Claudia Vasques	Jhe Ferguson	Loera Leobardo
John Bader	Steven Guzman	Brittney Patton	Tadi Ansari
Kevin Kaper	Anthony Taylor	Victor Valle	Jamie Joshua
Dewayne Dodson	Corey Patterson	Justen Bonner	Ronny Phillips
Laura Wright	Azurin Jandir	Letisha Cooks	Vanessa Escamilla
Crystal Sanders	Cadon Wright	Javonte Sheppard	Lena Todd
Glacie Barbine	Ismail Karim	Ivory Chapa	Luis Gonzalez
Joel McKay	Adrian Evans	Cory White	Prince Charles Lee
Danita Pate	Myles Howell	Anthony Green	Jason Jones
Tonya Waston	Felix Aguebor	Zachary Galbreath	David Whitlock
Minho Lee	Brandon Martin	Carissa Caparas	Joshuel Ferguson
Quincy Royston	Cristobal Umana	Soskice Nebolisa	Christopher Sipriono
Martin Trevin	Alexander Garcia	Llaine Davis	Wily Walter
Dalton Pearce			

STEWARD'S CORNER

D. D. HURD



Let me introduce myself, my name is D. D. Hurd. I am a Letter Carrier at Northwest Station, hired in 2005. I became a Steward in 2014 and a Formal A representative 2 years later. In 2019, I successfully completed the Formal A and Beyond Training and received my certification. I made these choices after witnessing (firsthand) how Management officials overstepped their boundaries with letter carriers. After experiencing how those encounters affected me, I only imagined how others felt. I set a goal to combat Management using the National Agreement as my weapon of choice. When making the decision to serve, I relied on certain attributes. Those attributes included Wisdom, Understanding and Knowledge – in that order.

“Who is wise and understanding among you? Let him show by good conduct that his works are done in the meekness of wisdom” (James 3:13). **Wisdom**, or pure thought, guided me in given

situations. I listened to problems as if they were my own. **Understanding**, the antithesis of Wisdom, directed me in my approach. When operating with Understanding, I realized ALL people assume a distinct identity, so my challenge was to build trust and unify. If I failed to do this, I returned to Wisdom.

The third, and final, attribute relied on was **Knowledge** which only manifests itself when Wisdom and Understanding are combined. Proverbs 3:19-20 it reads, *“The LORD by wisdom hath founded the earth; By understanding hath He established the heavens. By His knowledge the depths are broken up. And the clouds drop down the dew.”* Knowledge helped me balance the pure thought of wisdom with the individuality of understanding, and as a result, genuine appreciation followed.

My works – *done in the meekness of wisdom* – are possible because of NALC leadership who trusted and invested in me. It has been a great honor to help as many people as I have. I want all to know the Union has room for you who possess the fire and passion to make a difference.



OUR NATIONAL OFFICERS HARD AT WORK AS CONTRACT NEGOTIATIONS BEGIN



HIGHLIGHTS FROM THE NBA SPRING SCHOOL
(ALBUQUERQUE, NEW MEXICO)



HIGHLIGHTS FROM THE NBA SPRING SCHOOL
(ALBUQUERQUE, NEW MEXICO)

CONGRATULATIONS!



JAVIER & LILA BERNAL



*Members celebrating
NBA Javier Bernal's
retirement:*

Kevin Rape, Rita Wilder,
President Kim Lewis, Clubber
Targton, Rachel Anderson,
Kennard Johnson, and
Houston Branch 283 Member
Gerald Hall.

JANUARY 2023 BRANCH MEETING MINUTES

- A quorum of members of Lone Star Branch 132 met on January 9, 2023.
- Invocation by Brother Eugene Johnson. President Kim Lewis led the Pledge.
- Resolutions of Sympathy – Sister Denise R. Ward.
- President Lewis presented a congratulatory wall plaque from Branch 132 to our new National Business Agent (NBA) for Region 10, Shawn Boyd.
- Brother Boyd addressed the membership after receiving the gift and thanked the everyone for their support through the years.
- The NBA Spring School will be in Albuquerque, NM. February 18-20, 2023.
- The State Convention will be held in Houston, TX July 23 - 28, 2023.
- Brother Twasky Smith is attending the Formal A and Beyond training and Brother Ron Stover is attending the NALC Leadership Academy.
- A motion was made to count Brothers Smith and Stover as present for the January meeting. (Motion passed)
- Sister Lewis asked members to bring more uniforms to the hall for the CCA's.
- USPS and the NALC are taking steps to address the security issues on PostalEase.
- Sulphur Springs Post Office has gained 3 new positions from the route count and inspection.
- Lewisville Post Office should be finishing their route adjustments soon.
- The branch financial reports will be posted in the Metro Letter Carrier.

Respectfully submitted,
Danny Hilliard, Recording Secretary

DECEMBER 2022 BRANCH MEETING MINUTES

- A quorum of members of Lone Star Branch 132 met on December 5, 2022.
- Invocation by Brother Thomas Vines. President Kim Lewis led the Pledge.
- Resolutions of Sympathy – Brothers Leonard R. Johnson and Daniel A. Wade.
- Applications for NALC National scholarships are being accepted until December 31, 2022.
- The NBA Spring School will be in Albuquerque, NM. February 18-20, 2023.
- The State Convention will be held in Houston, TX July 23 - 28, 2023.
- Open Season will be from November 14th through December 12, 2022.
- The retiree luncheon will be December 15th at the Golden Corral.
- A motion was made to install Kenneth Wardrum into the Ring of Honor. (Motion passed).
- Brother Louie Rodriguez and his wife took 6 children into their home in order to keep them from going into the Foster Care System. The membership took up a donation from members in attendance. The donation total was \$1,650.00.
- A motion was made that the branch match the donation. (Motion passed).
- The branch financial reports will be posted in the Metro Letter Carrier.

Respectfully submitted,
Danny Hilliard, Recording Secretary

LONE STAR BRANCH 132, NALC
8451 Endicott
Dallas, Texas 75227

NON-PROFIT ORG.

U.S. Postage Paid

PERMIT No. 4377

Dallas, Texas

RETURN SERVICE REQUESTED



Printed on recycled paper

CALENDAR OF EVENTS

Currently, the branch meetings and steward training are being held at the union hall and being simultaneously broadcast over Zoom. With new developments, these plans could change, so be sure to keep up with the latest information on the branch's Facebook page at "*Lone Star Branch 132 of the National Association of Letter Carriers*" or check the website at: "*nalclonestarbranch132.org*".

March 2 – 7:00 pm – Steward training - Union Hall

March 6 – 7:30 pm – Monthly Branch meeting - Union Hall

March 12 – Daylight Saving Time begins - Set clocks ahead one hour

March 16 – Retirees Luncheon - Golden Corral at 1:00 pm

March 20 – First Day of Spring

March 27 – 7:00 pm – Executive Board Meeting (Members may address the board by making an appointment.)

April 3 – 7:30 pm – Monthly Branch meeting - Union Hall

April 6 – 7:00 pm – Steward training - Union Hall

Passover Begins

April 9 – Easter

April 24 – 7:00 pm – Executive Board Meeting (Members may address the board by making an appointment.)

Looking ahead.....

May - Retiree Banquet -- Look for more information in your May newsletter.

