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MEMBERSHIP PRINTING, INC.

# METRO LETTER CARRIER

OFFICIAL PUBLICATION OF LONE STAR BRANCH #132, NALC

LINDA BOROUGHS, EDITOR

## FROM THE PRESIDENT'S DESK

KIMETRA LEWIS



Greetings Brothers and Sisters. First, I would like to thank you for your vote of confidence in me with your decision in re-electing me President of Branch 132. It is a privilege and an honor to serve as your branch president once again for the next three years. As I stated to the stewards during our monthly steward's meeting, union work is embedded in my heart. I grew up in a union environment as I watched my

father, a union president, and my uncle, a union vice-president, work tirelessly for the rights of workers in their union. While growing up, I began to stand up for what I believed was right and fair, at home and at school. This carried over into my life as an adult. I believe we are all called to serve others in some capacity, and I have always felt my God-given purpose in life was to be an advocate for justice. That is why I thank you for this opportunity to fulfill my purpose for living by serving as your president.

Make no mistake, I clearly understand the concept that to whom much is given, much is required. Hard work and dedication are the make-up of my commitment to you, the members of Branch 132. It has always been my vision to strengthen our union, first by further educating the stewards, then next the membership. With the vast number of strong advocates at work, I see the plan evolving and I am confident that when my tenure ends Branch 132 will survive.

Moving forward, the Dallas installation was selected to participate in a pilot test labeled New Employee Mentorship

Program. This program is designed to address the City Carrier Assistant (CCA) retention rate in the Postal Service. Across the country, since October 2020, over 35,000 CCAs were hired by the Postal Service. Of that number, approximately 23,000 are no longer Postal employees. Those numbers don't look good. The Postal Service realized there were some problems and reached out to NALC to partner with them to try to alleviate the problems. From those discussions came the decision to create the mentoring program. It has been shown that mentoring programs increase retention rate, help employees adapt to new workplaces, create greater job satisfaction, and provide opportunities to freely ask questions and gain necessary information so the employees can effectively perform their jobs.

Mentors have been selected for each office represented in the Dallas Installation. These mentors will pair up with the newly hired CCAs when they arrive at their respective offices. The mentors will be present at any discussions related to the performances of a mentee (positive or negative). They will be present at 30, 60, and 80-day evaluations. Mentors will be responsible for identifying additional training and learning opportunities. Those mentors selected will be there to help, support, advise, guide, and assist the newly hired CCAs in all areas related to their duties.

The mentoring program is a one-year pilot test. The mentoring relationship is for a period of four months. It is strictly voluntary for both the mentor and the mentee. I will personally monitor the progress of this test as it is my hope that it will become a success so that we can have a similar program at every office within our branch as well as the other NALC branches. Please let me thank in advance all the mentors who so graciously volunteered their service to such a worthy cause. And again, I would like to thank you for your support and your confidence in my ability to lead Branch 132 into the future.

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**BRANCH 132 OFFICE**

8451 Endicott  
Dallas, Texas 75227  
214-388-4349  
Fax 214-388-4149

HOURS – 7:00 A.M. – 5:30 P.M.  
MONDAY – FRIDAY

NALC Branch 132 Longview Office  
201 East Methvin Street, Suite 201  
Longview, Texas 75601  
903-753-1255  
Fax 903-757-6490

**OFFICERS**

President Emeritus – William P. York

Kimetra Lewis, President  
214-779-4758

Sid Simmons, Executive Vice President  
214-564-7128

Robert Hinson, Vice President  
214-906-3201

Danny Hilliard, Recording Secretary  
214-697-8704

Steve Ellenberg, Treasurer  
Cell: 214-783-6212

Janine Singleton, Financial Secretary  
469-438-0101

Earl Hibbs, Health Benefits, OWCP  
903-456-9136

HOURS – 7:30 A.M. – 3:30 P.M.  
THURSDAYS

Mike Bell, Sergeant-at-Arms  
214-695-8157

Bobbie Taylor, Director, Retirees  
469-765-5259

Linda Boroughs, Editor  
214-929-0421

**TRUSTEES**

Richard Inurrigaro 214-557-8193

Eugene Johnson 214-938-4278

Helen Toliver 214-429-5847

Thomas Vines 214-240-9821

Chris Velasquez 214-274-6984



Stewards meet 7:00 PM the first Thursday of each month in the Branch Office.

Executive Board meets 7:00 PM last Monday of each month.

AFL-CIO Council meets third Thursday of each month.

Branch meeting 7:30 PM first Monday of each month unless deferred by membership vote.

Opinions expressed in this paper are those of the writers, and do not express the opinions of the editor or the Union. All articles for publication must be signed and received by the Editor no later than the 1st of each month. If you wish to run your personal or business ad, rates are available on request and must be received by the 10th of each month to be inserted in the next month's issue. The editor's email address is LABORoughs@gmail.com



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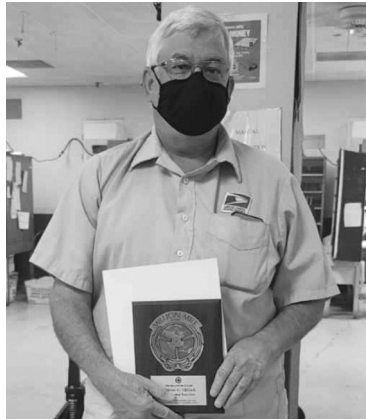
National 1-800-848-3576

## MILLION MILE AWARDS

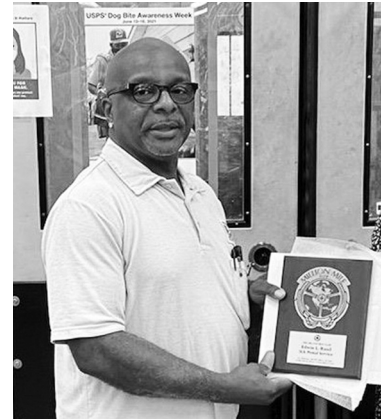
Due to a recent grievance settlement, the postmaster of Dallas presented a backlog of Million Mile Awards across the city. A Million Mile Award recognizes a million miles or 30 accumulated years of driving without a preventable accident. Here are a few of the recipients, along with one 25-year service award.



**CHRIS TREVINO**  
JUANITA CRAFT



**CLINTON ULLOCK**  
RICHLAND



**ED RAND**  
HIGHLAND HILLS



**FABIO LOZANO**  
25 YEARS

**LINDA  
BOROUGHES**

**ANDREW SHANNON**  
OAK LAWN



**MICHAEL MCCALL**  
RICHLAND



**LULA GREEN**  
LAKE HIGHLANDS



**PATRICK HOBBS**  
OAK LAWN

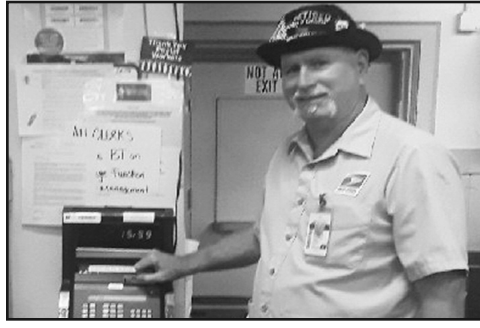
## LAST PUNCH BUNCH



**JAMES EVANS**

**42 YEARS • DALLAS - ROBERT E. PRICE**

James's 42 years includes ten years with the Air Force, where he worked in materials management. He came to Robert E. Price Station when it used to be called Royal Lane Station and was located on Park Lane, where the old Vickery Station used to be. His route was hit hard by the tornado in 2019 and looked like a war zone the first day he went out there after the storm. Now he plans to stop getting up at 4:30 am every morning and hopes to spend more time with his family. He reminds the new carriers that they should keep their work standards high.



**LARRY ADAMS**

**39 YEARS • DALLAS - DOWNTOWN**

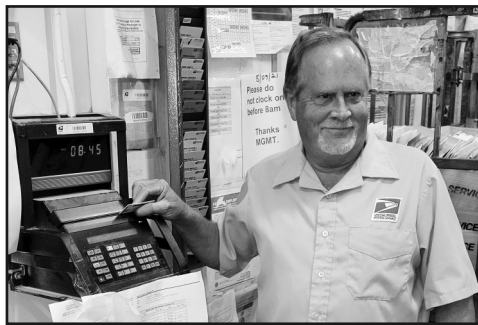
Larry retired with one year and four months sick leave! (About 2700 hours if you're counting.) He worked at Prestonwood for about 30 years, ever since it first opened, and worked at Spring Valley Station before his route was moved into the new Prestonwood Station. He feels like he just started with the Post Office and will miss his customers. Now that he is retired, he plans to take it easy and donate his old uniforms to the union hall for the new carriers. He wants to remind the new carriers that retirement will come quicker than you think!



**RAY MERRELL**

**40 YEARS • MESQUITE - SOUTH GARLAND**

Ray retired with 3600 hours of sick leave and 2 years with the Air Force. He started in Addison as a clerk, and when the "efficiency experts" moved him to a split shift, he transferred to Mesquite as a carrier. There was no carrier academy then, so he got about fifteen minutes of on-the-job training, and then he was on his own. He was still assigned to the Mesquite installation when he retired, but he worked out of the South Garland Station. Now he plans to travel and has already gone to Colorado with his son to hunt elk. He advises the new carriers to work hard and ask the senior carriers for help because they will help you.



**BOBBY DAVIS**  
**MESQUITE - MPO**

## EXECUTIVE VICE PRESIDENT'S REPORT

**Sid Simmons**

For many years, NALC Lone Star Branch 132 has joined our national union and raised money for the Muscular Dystrophy Association (MDA). For your information, the National Association of Letter Carriers was the first major sponsor of the MDA, way back in 1953, when Jerry Lewis first started his telethon. Here at the local level, we raise money by having a 50/50 drawing at every branch and stewards meeting. We also have a yearly Bowl-a-Thon that raises most of the money that we donate to MDA. This year we are adding a pool tournament in an effort to increase participation.

The purpose of this article is to promote the event, by encouraging the membership to join us at the bowling alley, or send a tax deductible donation to the union hall (8451 Endicott Lane Dallas, TX 75227) made out to MDA. Here is the information, if you would like to participate or contribute to this worthy cause.

**SHEILA M. STEWART MEMORIAL MDA BOWL-A-THON AND POOL TOURNAMENT**

**NOVEMBER 28, 2021 - 2PM**

**FORUM BOWLING LANES, 2001 GREAT SOUTHWEST PARKWAY**

**GRAND PRAIRIE, TX 75051**

Bowlers and pool shooters must have a least \$50.00 in pledges to participate. We are asking each station or office to raise at least \$50.00, even if you don't have anyone participating. For more information, please contact Sid Simmons or Robert Hinson at 214-388-4349. The branch really needs your support with this very special fund-raising event. Thank You.



**JANINE SINGLETON**  
FINANCIAL SECRETARY

## FINANCIAL SECRETARY REPORT

### JULY 2021

National Dues	\$100,518.72
OWCP Dues	296.28
Misc.	60.00
Retiree Dues	
MBA Rebate	0.00
TSALC Rebate	0.00
HB Rebate	0.00
Deposit Dividends	1.79
<b>TOTAL \$</b>	<b>\$100,876.79</b>

### AUGUST 2021

National Dues	\$67,475.03
OWCP Dues	717.40
Misc.	181.16
Retiree Dues	
MBA Rebate	0.00
TSALC Rebate	0.00
HB Rebate	0.00
Deposit Dividends	1.94
<b>TOTAL \$</b>	<b>\$68,375.53</b>

## TREASURER REPORT

### SEPTEMBER 2021

General Fund	\$243,040.71
Regular Shares	25.00
Money Market	511,299.15
<i>Stewards Fund</i>	<i>127,877.70</i>
<i>Convention Fund</i>	<i>40,000.00</i>
<i>CPA/Legal Fund</i>	<i>7,200.00</i>
<i>Building Fund</i>	<i>0.00</i>
<i>Education Fund</i>	<i>0.00</i>
<i>Money Market</i>	<i>336,221.45</i>
MDA Fund	99.81
CD 18 Month	106,604.49
CD 18 Month	103,889.24
CD 12 Month	102,918.63
<b>TOTAL \$</b>	<b>\$1,067,877.03</b>

### OCTOBER 2021

General Fund	\$260,795.57
Regular Shares	25.00
Money Market	511,341.17
<i>Stewards Fund</i>	<i>127,128.51</i>
<i>Convention Fund</i>	<i>33,000.00</i>
<i>CPA/Legal Fund</i>	<i>4,850.00</i>
<i>Building Fund</i>	<i>0.00</i>
<i>Education Fund</i>	<i>18,604.14</i>
<i>Money Market</i>	<i>327,758.52</i>
MDA Fund	99.81
CD 18 Month	106,665.84
CD 18 Month	103,949.03
CD 12 Month	102,969.40
<b>TOTAL \$</b>	<b>\$1,085,845.82</b>

## SICK & WELFARE REPORT

**Caesar Clark** – Michell Hubbard; Reso Washington.  
**Farmers Branch** – Joseph Johnson.  
**Grand Prairie (MPO)** – Jeff Guyot.

**Juanita Craft** – Nathaniel Smith III's mother passed away.

**Lakewood** – Ron Teneyck.

**Longview (Northwest)** – Scott Eades.

**Oaklawn** – Jose (Joe) Guerra passed away; Twasky Smith lost his grandmother.

**Preston** – Jerry Edwards' brother passed away.

**Prestonwood** – Robert Reedy's mother-in-law and father-in-law passed away.

**Seagoville** – Stacey Payne's mother passed away.

**Spring Valley** – Raymond Jackson's sister-in-law passed away; Ricky Jackson lost his mother and sister to COVID-19.

## MONTHLY INCOME REPORT

	Active	Paying	Gross	Net
PP-22	1945	1750	52260	33473
PP-23	1934	1742	51923	33088
PP-24	1927	1746	52164	33274
PP-25	1972	1758	53143	34040
PP-26	1989	1772	53690	34364
PP-01	1991	1773	53834	34368
PP-02	1998	1784	54058	34628
PP-03	1999	1786	54102	34710
PP-04	1996	1787	54081	34717
PP-05	1987	1769	53568	34305
PP-06	1982	1770	53472	34312
PP-07	1971	1757	53115	34001
PP-08	1962	1752	52910	33880
PP-09	1968	1755	53024	33632
PP-10	1958	1746	52720	33465
PP-11	1946	1738	52385	33142
PP-12	1961	1750	52887	33650
PP-13	1959	1748	52773	33537
PP-14	1968	1759	52836	33638
PP-15	1945	1737	52367	33344
PP-16	1963	1754	52598	33436
PP-17	1972	1758	53153	33787
PP-18	1978	1766	53300	34038
PP-19	1948	1741	52728	33181

## **AUGUST 2, 2021 BRANCH MEETING MINUTES**

A quorum of members of Lone Star Branch 132 met on August 2, 2021.

President Lewis called the meeting to order at 7:45 pm.

Tommy Vines gave the invocation and President Lewis led the pledge.

There were two Resolutions of Sympathy for Brothers Donald Yount and Dornell Reese.

No Executive Board Recommendations.

Guest Speakers for TSALC President Carlos Rodriguez and Kimberly Arnhold for TSALC Secretary.

Announcements:

- The delegates for the State Convention were informed of the TSALC election time frame to return their ballots in order to share in the funds provided.
- Branch 132 scholarship winners were Kinley Haas, Reba Biji, Jenea Botinelli, Nicolas Dawson, and Mia Baker. Aux. 28 winner was Tara Tran.
- Brother Lee “Doc” Baker was presented with his 60-year membership award.
- NALC health benefits plan will give any plan member \$50.00 for proof of vaccination.
- A CCA mentor training program is being tested in two locations by NALC and USPS.
- Brother Keven Fegans will be taking over the branch MDA effort.
- NBA training will be held at the branch hall September 26, 2021 from 8am – 1 pm.
- A motion was made to include the branch financial reports in the Metro Letter Carrier.

Respectfully submitted,

Danny Hilliard, Recording Secretary

## **SEPTEMBER 13, 2021 BRANCH MEETING MINUTES**

A quorum of members of Lone Star Branch 132 met on September 13, 2021.

President Lewis called the meeting to order at 7:40 pm.

Aric Johnson gave the invocation and President Lewis led the pledge.

There were two Resolutions of Sympathy for Brothers Neville Runnels and Zelma Norward, Jr.

No Executive Board Recommendations.

Sister Sheila M. Stewart was inducted into the branch Ring of Honor. The award plaque was given to Sheila’s family at the meeting. (see photo with Stewart family and President Lewis)



Stewart family and President Lewis

Announcements:

- CCA mentor training program: Lone Star Branch (Dallas) has been added to the test sites.
- NBA training will be held at the branch hall September 26, 2021, from 8 am – 1 pm. All members are invited.
- President Biden’s executive order on COVID vaccinations: At time of meeting it is unclear if USPS falls under the order.
- Letter carriers will receive their fourth COLA: \$1,934.00 on September 17, 2021. CCAs will receive two salary adjustments November 20, 2021, and November 19, 2022; total of both is 2.3%.
- RCI Schedule: Beverly Hills – Sept. 18; Farmers Branch – Sept. 25; and Longview – Oct. 23, 2021.
- Ron Stover gave an update on the Letter Carrier Political Fund.
- A motion for the branch to donate \$200.00 to the Childrens Circus Fund. (motion passed)
- The branch financial reports were read by the Financial Secretary and Treasurer.

Respectfully submitted,

Danny Hilliard, Recording Secretary

## **BRANCH 132 OFFICER ELECTIONS**

In accordance with the bylaws, an election for branch officers is currently underway. You will be receiving a ballot by November 1, which must be returned early enough to be received for counting by November 20. You should mail your ballot no later than November 13 in order to be sure that it arrives in time.

The following positions and candidates will be on the ballot:

Executive Vice President – Sid Simmons; Ron Stover

Vice President – Robert Hinson; Aric Johnson

Trustee (five can be elected) – Javier Carrizales; Eugene Johnson; Helen Toliver; Chris Velasquez;  
Tommy Vines; Rita Wilder

The following candidates were unopposed and were elected by acclamation:

President – Kim Lewis

Recording Secretary – Danny Hilliard

Treasurer – Steve Ellenberg

Financial Secretary – Janine Singleton

Health Benefits Representative – Earl Hibbs

Director of Retirees – Bobbie Taylor

Sergeant-At-Arms – James “Mike” Bell

No one volunteered to be editor, so the position is vacant for now, and will be filled by an appointee chosen by the president. Remember to watch your mail for your ballot and be sure to mail it back by November 13.

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## **UPCOMING STEWARD ELECTIONS AT STATION**

Every three years, when branch officers are elected, stewards are also elected at the stations. The requirement comes from the branch bylaws in Article XI, which read:

*Section 6 - Between November 22 and December 31 of every three (3) years, there shall be at each carrier unit, an election to determine who shall be the Steward(s) and their Alternate(s). These elections shall be held in the following manner. There shall be separate elections for the positions of Steward(s) and Alternate(s). In offices where one Steward is allowed per Article 17, Section 2 of the National Agreement, the person receiving the most votes in each election shall be declared Steward and Alternate. In offices where more than one steward is allowed, the person receiving the most votes in the Steward election shall be declared the Chief Steward. These elections shall be under the supervision of the Executive Board. A member of the Executive Board may also serve as Steward or Alternate at their station. In the event of a vacancy in a Steward or Alternate position during their term, an election will be held to fill such vacancy. These elections shall be held in the same manner as the November 22 - December 31 elections.*

Every station in Branch 132 will have to hold a steward election before the end of this year in order to be in accordance with the bylaws. Each station is allotted one steward per 49 employees, and at least one alternate, per Article 17.2.A of the JCAM. The current steward should appoint a trustworthy union member in good standing, who does not plan to run for steward or alternate, as an Election Master to handle the election at the station. The Election Master should post a sign-up sheet for candidates for steward. There should be two separate sections on the sign-up sheet: one for steward and one for alternate. The sign-up sheet should be posted after November 22 and should stay up for at least seven days. The sign-up sheet should have the date that it will be taken down printed on it.

Once the sign-up sheet has been taken down, the Election Master should determine if an election is needed. If the number of candidates is less than or equal to the number allotted to the station, then an election may not be needed. If the station is allotted more than one steward, an election for Chief Steward will be needed even if the number of candidates is less than or equal to the number of stewards allotted to the station. If more members have signed up to be steward than the number of stewards allotted to that station, an election will be needed.

If an election must be held, the Election Master must be sure to keep the votes confidential, and be sure that each union member in the station is allowed to vote. The Election Master should give each union member in the station an envelope in which to place their vote, and collect the votes from each member in the sealed envelope to keep the votes confidential. If the Election Master wishes, they can have another union member or the candidates watch the ballot counting to attest to the integrity of the election. Once the votes are counted, the Election Master should let the candidates know the results, and should inform the branch officers of the results so the stewards and alternates can be certified.

This process must be started on November 22 or thereafter, and must be completed by December 31. Stewards should appoint their Election Masters now, and the Election Masters must be prepared to post the sign-up sheet and hold the election in order to have everything finished by December 31. As always, if you have any questions, call the union hall and they will help you with any concerns. Steward elections are an important part of our union, so let's all work together to make them work for everyone!

★ RE-ELECT ★  
**ROBERT HINSON**  
*VICE PRESIDENT*  
*Let's keep our branch STRONG!*

★ RE-ELECT ★  
**SID SIMMONS**  
*EXECUTIVE VICE PRESIDENT*  
*Let's keep our branch STRONG!*



**Vote EJ! E**-ffective **J**-udicious

**"A TRUSTEE like me is a TRUSTEE INDEED" –**  
**Pastor Eugene Johnson**

- 33 Years City Letter Carrier
- 28 Years Chief Steward @ Joe Pool
- 6 Years Step B Designee
- 5 Years NALC Congressional District Liaison
- 8 Years Branch 132 Trustee

**VOTE**  
**RITA WILDER FOR TRUSTEE**  
**Dependable, Reliable,**  
**Trustworthy & Loyal**



★ ELECT ★  
**THOMAS VINES**  
*TRUSTEE*  
*Let's keep our branch STRONG!*

★ ELECT ★  
**HELEN TOLIVER**  
*TRUSTEE*  
*Let's keep our branch STRONG!*

**Chris Velasquez – Candidate for Trustee of NALC Branch 132**

- Active Letter Carrier since April 2009
- Chief Steward at Juanita Craft Station since 2013
- Formal Step A Designee since 2014
- Trained in the EEO Process
- Active member of The Dallas Accident Prevention Team
- Trustee 2019-Present

Vote  
**Javier Carrizales**

**Trustee Branch 132**

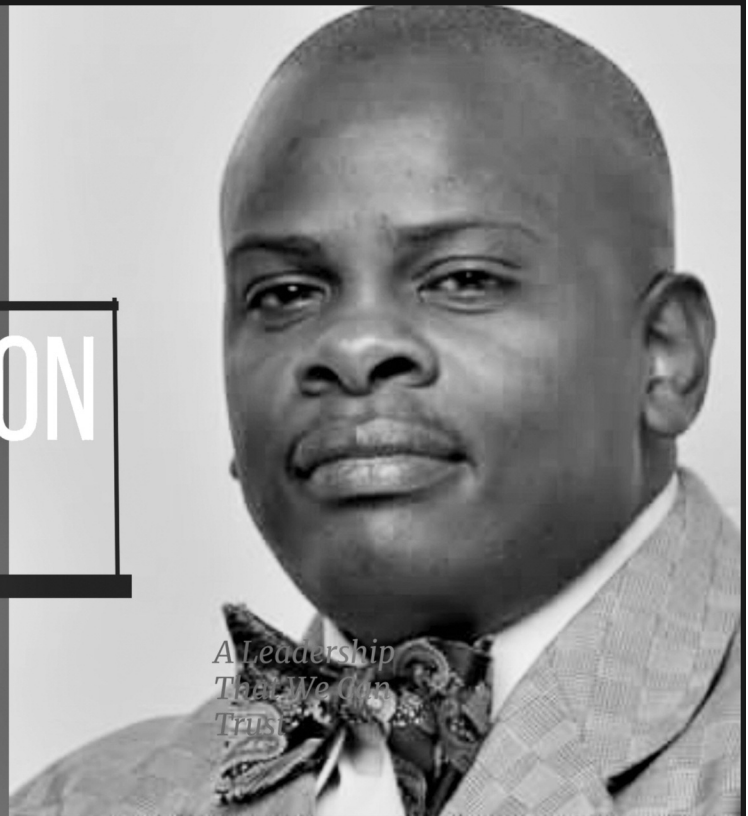


2021 NALC  
BRANCH 132

**VOTE** ✓

**ARIC JOHNSON**

**AS VICE PRESIDENT**



*A Leadership  
That We Can  
Trust*

*UNION STRONG, UNION  
PROUD, UNION TOUGH*

**22 YEARS of Postal  
Service**

**14 year Army Veteran  
9 year active Army  
4 years Reserves  
1 year NRNG**

**CAST YOUR VOTE**

**OCT 25TH - NOV 20**

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A Candidate who works hard for the people to make the wrongs, right!**

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make a difference!**

# **Elect** **IRON STOVER**

## **EXECUTIVE VICE PRESIDENT CANDIDATE**

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any grievance found in non compliance**
- **I will work with the president not  
against to do what is best for Branch  
132, not for my own personal interests I  
want to make sure that all voices are  
heard because your voice matters.**
- **Since becoming a legislative activist for  
Branch 132 four years ago, my team and  
I have worked to help increase  
awareness in protecting our members  
rights, wages, and benefits .**

**"I have over 15 years of experience,  
knowledge, education and fire to fight for  
the carriers in Branch 132."**



**THE TIME FOR  
CHANGE HAS COME!**

**MAKE OUR UNION  
STRONGER!**

**This ad has been sponsored by fellow carriers in Branch 132.**



RE-ELECT  
**SID SIMMONS**



*Executive Vice President*

As branch officers of Lone Star Branch 132, we have served the membership for a combined total of 54 years. Over those many years, we have gained something that our opponents cannot compete with, and that is:

**EXPERIENCE**

- Dealing with abusive supervisors and managers that mistreat letter carriers.
- Defending letter carriers that have been unjustly suspended or terminated.
- Representing members in EEO's when they have been discriminated against.
- Assisting injured letter carriers with their OWCP/Injury Compensation claims.
- Providing basic and advanced training for our branch stewards and officers.
- Managing the membership's resources in a prudent and responsible manner.
- Counseling our most senior letter carriers with their retirement decisions.
- Assisting our retired members with their post career needs and questions.
- Welcoming our new City Carrier Assistants to our union during orientation.
- Advising our City Carrier Assistants with their new employment challenges.
- Providing guidance and information pertaining to the COVID-19 pandemic.



RE-ELECT  
**ROBERT HINSON**



*Vice President*

**LONE STAR BRANCH 132, NALC**  
**8451 Endicott**  
**Dallas, Texas 75227**

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**RETURN SERVICE REQUESTED**



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## **CALENDAR OF EVENTS**

Currently, the branch meetings and steward training are being held at the union hall and also being simultaneously broadcast over Zoom. With new developments, these plans could change, so be sure to keep up with the latest information on the branch's Facebook page at "NALC Branch 132 Connection" or check the website at "nalclonestarbranch132.org".

October 31 - Halloween

November 1 - 7:30 pm – Monthly branch meeting – union hall

November 2 - Election Day – VOTE!

November 4 - 7:00 pm – Steward training – union hall

November 7 - Daylight Savings Time ends – Your clocks will go back one hour.

November 11 - Veteran's Day – Postal Holiday

November 20 - **BRANCH 132 BALLOT DEADLINE. YOUR BALLOTS MUST BE RECEIVED BY THIS DAY. MAIL THEM BY NOVEMBER 13 TO BE SURE THEY WILL BE COUNTED.**

November 21 - Ballot counting

November 25 - Thanksgiving – Postal Holiday

November 28 - 2 pm – Sheila M. Stewart MDA Bowl-a-Thon and Pool Tournament

November 29 - Executive Board Meeting (Members may address the board by making an appointment.)

December 2 - 7:00 pm – Steward training

December 6 - 7:30 pm – Monthly branch meeting – union hall – Eating meeting – Bring a co-worker!

December 21 - First day of winter

December 25 - Christmas – Postal holiday

December 26 - Kwanzaa begins

December 27 - Executive Board Meeting (Members may address the board by making an appointment.)

December 31 - New Year's Eve

January 1 - New Year's Day – Postal holiday