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METRO LETTER CARRIER

OFFICIAL PUBLICATION OF LONE STAR BRANCH #132, NALC

LINDA BOROUGHS, EDITOR

FROM THE PRESIDENT'S DESK

KIMETRA LEWIS



Greetings Brothers and Sisters,

We are well into the summer months and this year is no different from the past Texas summers. It is **HOT!** Please protect yourself by wearing loose fitting clothes, drinking plenty of water, and taking as many comfort stops as needed. Your safety and health come first, and our contract supports that.

Page 41-27 of the Joint Contract Administration Manual (JCAM) says:

“First, there is the “iron rule” stating that an employee must “obey now and grieve later.” Second, there is a narrow exception to that rule which permits an employee to disobey where he or she has a reasonable or good-faith belief that to obey would cause imminent danger to life or limb.” If you find yourself feeling discomfort due to the heat, do not continue working. The damage that a heat stroke does to the human body can be life threatening and can kill you.

Locally in some offices we have been plagued with clock rings deletions. Management has manipulated the work hours of our brothers and sisters who have been diligently performing their duties. Please know that this matter is being addressed by the branch. I advise each of you to carefully track your work hours to ensure there are no discrepancies when you are paid. When problems occur, contact your office steward or the union hall for assistance.

There has been much discussion between the union and the East Texas offices regarding the ‘no lunch’ policy. Postal management

has advised the union that they plan to eliminate the long-standing policy of allowing carriers to forfeit their lunch at their discretion. Please note that the union is **NOT** in agreement with the unilateral position that the Postal Service has taken. When the change is implemented, the union will fight back. If you work within the East Texas area and a notification to discontinue the policy is posted in your office, please contact the union hall so the matter can be addressed.

The Postal Service has told me that they plan to conduct minor route adjustments in some of the associate offices within our branch who have not had a route count and inspection in 2-5 years. Contractually, management **cannot** adjust routes using outdated data. If your office is being told that minor route adjustments are going to take place, please notify the union hall so a grievance can be filed.

Nationally, our executive officers are in contract negotiations. President Rolando has stated that as always, our national officers will fight to preserve and improve the standard of living for all city carriers. Negotiations will evolve around narrowing the gap between CCA’s and career employee’s compensation and maintaining our contract’s ban on subcontracting letter carrier work. President Rolando also stated that negotiations will focus around negotiations for accelerated CCA conversions to career status and changes that will facilitate a transition to an all-career workforce. We wish our national officers much success with their efforts towards bettering the lives of all city letter carriers.

Be Safe!

WHY ISN'T YOUR PICTURE IN THE NEWSLETTER?

Because you didn't send it in! The branch and the editor always welcome your submissions. Text them to 214-929-0421 or email them to LABORoughs@gmail.com.

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BRANCH 132 OFFICE

8451 Endicott
Dallas, Texas 75227
214-388-4349
Fax 214-388-4149

HOURS – 7:00 A.M. – 5:30 P.M.
MONDAY – FRIDAY

NALC Branch 132 Longview Office
201 East Methvin Street, Suite 201
Longview, Texas 75601
903-753-1255
Fax 903-757-6490

OFFICERS

President Emeritus – William P. York

Kimetra Lewis, President
214-779-4758

Sid Simmons, Executive Vice President
214-564-7128

Robert Hinson, Vice President
214-906-3201

Danny Hilliard, Recording Secretary
214-697-8704

Steve Ellenberg, Treasurer
Cell: 214-783-6212

Janine Singleton, Financial Secretary
469-438-0101

Earl Hibbs, Health Benefits, OWCP
972-805-6798

HOURS – 7:30 A.M. – 3:30 P.M.
THURSDAYS

Mike Bell, Sergeant-at-Arms
214-695-8157

Bobbie Taylor, Director, Retirees
469-765-5259

Linda Boroughs, Editor
214-929-0421

TRUSTEES

Richard Inurrigaro 214-557-8193

Eugene Johnson 214-938-4278

Helen Toliver 214-429-5847

Thomas Vines 214-240-9821

Chris Velasquez 214-274-6984



Stewards meet 7:00 PM the first Thursday of each month in the Branch Office.

Executive Board meets 7:00 PM last Monday of each month.

AFL-CIO Council meets third Thursday of each month.

Branch meeting 7:30 PM first Monday of each month unless deferred by membership vote.

Opinions expressed in this paper are those of the writers, and do not express the opinions of the editor or the Union. All articles for publication must be signed and received by the Editor no later than the 1st of each month. If you wish to run your personal or business ad, rates are available on request and must be received by the 10th of each month to be inserted in the next month's issue. The editor's email address is LABORoughs@gmail.com



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SCHOLARSHIP AWARDS

Each year, Branch 132 gives out scholarships to deserving children and grandchildren of the members. This year's recipients are:

Allison Baker - granddaughter of Lee "Doc" Baker, who is retired from Northhaven Station in Dallas. Allison plans to attend the University of North Texas.

Jayla Johnson - daughter of Keith Johnson who works at the Corsicana Post Office. Jayla plans to attend Baylor University.

Ethan Meredith - great grandson of retired carrier Bobby George "Sleepy" Meredith, who is a former Recording Secretary of Branch 132. Ethan plans to attend Arkansas State University at Heber Springs.



ALLISON BAKER



JAYLA JOHNSON



ETHAN MEREDITH

EXECUTIVE VICE PRESIDENT'S REPORT **Sid Simmons**

At the January branch meeting, I was presented a Past Presidents Pin by current Branch President Kim Lewis. It was a great honor to be recognized for my years of service from 2007 through 2015. That moment brought back fond memories of other branch presidents who served before me.

Bill York served as president of our branch from 1958 through 1961 and 1965 through 1973. He was fearless and took on management at every opportunity. Even though he was subject to their authority as a working letter carrier, postal management in Dallas knew better than to mess with Bill York.

L.D. Cothran was our first full-time branch president. He served from 1974 through 1979. Brother Cothran was a statesman who could command any audience. I first met him in 1976, when he came to Lewisville to propose our merger. Those of us in attendance at the meeting were very impressed with the confident branch president from Big D. The decision to merge with Dallas was made that night, and as it turned out, it was a very good decision, especially for me.

Jack Walker was our branch president from 1980 through 1991. I remember that Jack had a lot of patience with one of his new stewards in 1983. In those days, I called the union hall two or three times a day. Each and every time, he would respond to all my questions and concerns, and always let me know that he had my back.

Earl Hibbs served as president from 1992 through 2006. He was, without question, the most progressive branch president of them all. During his tenure, we merged almost every city in East Texas, as well as some north and south of Dallas. As a result, the branch membership grew significantly, which put our branch in a very good financial position. Over twenty years ago, we purchased and paid off our union hall on his watch.

I am confident that our membership will continue to elect presidents with the skills and knowledge to effectively lead NALC Lone Star Branch 132.

LAST PUNCH BUNCH



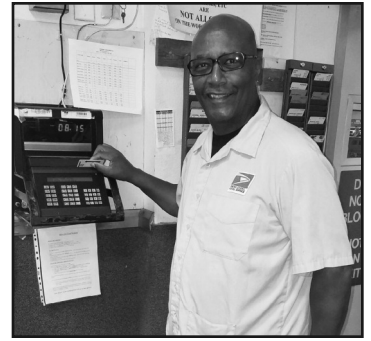
JIM SKAGGS
PRESTONWOOD STATION
DALLAS - 33 YEARS



JACQUELINE WASHINGTON
JUANITA CRAFT - DALLAS
31 YEARS



EARNEST LEWIS
NW STATION - DALLAS
33 YEARS



STEVE DICKERSON
JUANITA CRAFT - DALLAS
30 YEARS

We need YOU to contribute to the Letter Carrier Political Fund!

Call Ron Stover at 469-438-7965 to start your contribution today!

Jacqueline worked her entire career in zip code 75204, from PTF to retirement. She loved carrying mail, but knew it was time for retirement. Now that she is retired, she plans to sleep for about a year, and then she will do some traveling. She is looking forward to taking an Alaskan cruise once she has rested up. She advises the new carriers to hang in there - they will join her in retirement before they know it!

Before he hired on with the Post Office, Earnest served ten years in the Navy. He served in the Atlantic, and visited countries like Norway, Egypt, and France. When he was a PTF, carriers could still 7:01 (ask an old-timer if you don't know what that is), they drove jeeps, and they could get together after work, because the routes weren't so overburdened and there wasn't as much overtime. Now that he is retired, he plans to spend time with family and friends, and do a little fishing. He advises the new carriers to take care of themselves and just do the best that they can. He is glad that he made it to retirement, and is looking forward to the next chapter in his life.

Steve started as a casual for three months, then served as a PTF for 18 months before he went regular. Back then, there was no DPS, so he had to case a lot more. He has always enjoyed his job, except for the weather! For the past ten years, he has been a trainer at the Carrier Academy. Over the years, he managed to save 1300 hours of sick leave, which he used to increase his retirement pay. Now that he is retired, he is focusing on his barbecue catering business, Dickerson Smokin' Bonez. His advice to new carriers: "This isn't an easy job, but it is a good job. Hang in there, and you will eventually get a good route. And save your sick time!"



NEW STATE OFFICERS ELECTED

The Texas State Association of Letter Carriers (TSALC) held its biennial convention in June this year. Branch 132 sent over 60 delegates to the convention. Delegates spent three days conducting the business of the state association, including electing officers for the next two years. The branch newsletter won three awards, including best overall newsletter for large branches in the state of Texas. In the photo, Jimmy Kimbrell and Julian Alvarez address Branch 132 delegates as they stump for the positions of treasurer and secretary. Congratulations to Rita Wilder of Branch 132 for being re-elected as state representative of District 2! Other state officers include:

Carlos Rodriguez - President Everett Wyllie - Vice President
 Julian Alvarez - Secretary James Kimbrell - Treasurer
 Elisabeth Goodwin - Director of Retirees
 Les Doss - State Congressional District Liaison

KNOW YOUR NUMBERS

The last newsletter had a quiz about PS Form numbers. Here are the correct answers:

1. 1260 - d. Used to manually record clock rings
2. 1571 - f. Verifies that management approved the curtailment of mail
3. 1778 - a. The bright orange dog warning card
4. 3849 - c. The "left notice" slip
5. 3971 - h. Used to request time off
6. 3982 - e. Records changes of address for a route
7. 3996 - g. Informs management that you cannot carry your route in eight hours
8. 8076 - b. Hold mail card

Two carriers got all eight answers correct: **Leah D. Spurgeon** at Robert E. Price Station in Dallas, and **Lyndon Huston** at Collections at Brookhollow Station in Dallas. Congratulations and good job on knowing your numbers!

DELEGATE NOMINATION FORM

I desire to place my name in nomination as a delegate to the 2020 NALC National Convention in Honolulu, Hawaii. The convention dates are August 17-21, 2020. I affirm that I have not served in nor applied for a supervisory position with the United States Postal Service within the last 24 months.

Printed name: _____

Signature: _____

This form must be submitted to the Recording Secretary, Danny Hilliard, no later than the October Branch Meeting on October 7, 2019. Confirmation of receipt will be provided by the Recording Secretary. Please notify the union hall at 214-388-4349 if you do not receive proof of submission.

SO YOU WANT TO BE A DELEGATE

Are you thinking about going to Hawaii in 2020 to represent Branch 132 at the national convention? Here are some things you should know:

- The first step is to submit your Delegate Nomination Form to the recording secretary no later than October 7, 2019. You cannot submit this form if you have served as or applied for a supervisor position in the last two years.
- Delegates are responsible for making and paying for their own travel arrangements before the convention.
- The branch will partially reimburse a delegate for their travel expenses if the delegate attends six branch meetings between August 2019 and July 2020. Attendance at the August 2020 meeting will not count toward this requirement. Delegates are responsible for tracking and meeting this requirement.
- Just because you are approved as a delegate does not mean that you will receive reimbursement from the branch. Reimbursement is contingent on fulfilling the requirement to attend six branch meetings as explained above.
- The amount of your reimbursement depends on several things: how many delegates attend, how much the branch allocates for reimbursement, and how many days you attend the convention, among other things. If finances are a concern, you should talk to a branch officer before making travel plans.
- At the convention, you must sign in and attend the daily sessions of the convention to receive reimbursement. The details of this requirement are decided by the delegates before the convention.

The dates of the convention are August 17-21, 2020. Come join us in Hawaii! Aloha!



55 YEARS OF UNION MEMBERSHIP

At the July branch meeting, Lee “Doc” Baker, who is retired from Northhaven Station in Dallas, received a pin honoring his 55 years of union membership. Doc misses the repartee with the other carriers that he enjoyed when he was working, but he is also enjoying retirement. He also got to see his granddaughter, Allison Baker, receive a scholarship from the branch at the July meeting. Here, Doc is pictured with his family, including Allison, and Branch President Kim Lewis.

FOOD DRIVE AWARDS

At the July branch meeting, awards were given for food collected in the 2019 food drive. In the Associate Offices, the following stations were recognized:

- First place - Grand Prairie Main - 13,600 pounds of food (pictured)
- Second place - Kilgore Main - 12,000 pounds
- Third place - Duncanville Main - 11,200 pounds

In the city of Dallas:

- First place - Robert E. Price - 14,270 pounds (pictured)
- Second place - Farmers Branch - 11,470 pounds
- Third place - University - 9,600 pounds

Many people also worked behind the scenes to make the 2019 Food Drive a success. Anna Gunn and Rita Wilder were the coordinators for the branch, and they made sure to give credit to all of the individual coordinators at the stations. Rick Powers, Gary Graham, and Chris Green supplied bags for the food drive. Kim Grant with The Doctors Guild and Dallas Medical Multicare donated food. Together, the branch collected over 375,000 pounds of food! Thank you to everyone who helped out!



GRAND PRAIRIE MAIN



ROBERT E. PRICE

BRANCH 132 WELCOMES ITS NEWEST MEMBERS

Robert Hoadley	Rubens Occius	Peter Rucha	Antoinette Rice
Jordon Ballard	Dhairya Patel	Larren Scott	Bryant Price
Pankaj Khela	Virgil Mancha	Tamicia Ford	Carla Contreras
Enrique Esparza	Franklin Loach	Cambresha Collins	Kevin Bassett
Dylan Norlie	Jeffrey Myers	Takarra Cox	Glenda Murrell
Demarcus Williams	Shenequia Johnson	Lal B. Ayer	Tracy Antenoracruz
Regina Jones	Anthony Brinson	Jushelle Smiter	Spencer Ray Taylor
Orlando Colon-Webber	Donneshia Robinson	Cordezha Payne	Crerab Narcisse
Ashley Taylor	Brittany Smith	Haitham Kharasan	Mohamed Sakr
Antorrion Watkins	D'Aincley Smith	Sixto Carrion	Darius Williams
Joe Villarreal	Tamia Smith	Asaad Alfraiji	Sylvia Crump
Vilma Sanchez	Roberto Almazan	Filber Jordon	Justice Abrams
Carol Gigliotti	Herman Jackson	Craig Johnson	LaShandra Bennett
Courtney Williams	Hunter Mabee	Michael Gonzales	Vannessa Littleton
Stanley Wilson	Darren Hollins	Elmer Martinez	Jevonte Thompson
Christopher Aaron	Luis Haddock	Branden Cross	Mercy Loka
Jung Whang	Jayson Ortiz	Mercedes Issac	Kidanny Santiago
Roberto Salas	Bradon Forge	Nicole Morgan	Christopher McKineey
Kristofer Taylor	Komlan Agbalevon	Sharon Murriel	Andrea Hampton
Clois Carter	Juliaum Taylor	Kenneth Morris	Sara Griffin
William Poppleton	Kemarcus Tidwell	Jacqueline Campbell	Taylor-Ashley Claiborne
German Martinez Rivera	Misty Segura	Jose Soto	Florence Diallo
Richland Bailey	Gary Overshown	Caleb Rambo	Manuel Segovia
Nakitha Boyd	Paige Patterson	LaChelle Webb	



30 YEAR AWARD

Victor Dupree received a 30-year award at Juanita Craft Post Office in Dallas. The entire station gathered for a photo and shenanigans.

TREASURER REPORT

General Fund	\$259,380.62
Regular Shares	25.00
Money Market	252,143.69
<i>Stewards Fund</i>	126,915.17
<i>Convention Fund</i>	456.00
<i>CPA/Legal Fund</i>	150.00
<i>Building Fund</i>	3,705.53
<i>Education Fund</i>	13,311.65
<i>Money Market</i>	107,605.34
MDA Fund	1,491.84
CD 18 Month	103,038.50
CD 2.550%*	102,348.33
CD 2.800%*	100,786.50
Cash	4,968.78
TOTAL \$	\$824,183.26

* Market Value (\$)



JANINE SINGLETON
FINANCIAL SECRETARY

FINANCIAL SECRETARY REPORT

JUNE 2019

National Dues	\$69,482.90
OWCP Dues	
Misc.	2,026.26
Retiree Dues	
MBA Rebate	0.00
TSALC Rebate	0.00
HB Rebate	0.00
Deposit Dividends	1.76
TOTAL \$	\$71,510.92

JULY 2019

National Dues	\$71,970.80
OWCP Dues	
Misc.	7,627.70
Retiree Dues	
MBA Rebate	0.00
TSALC Rebate	0.00
HB Rebate	0.00
Deposit Dividends	1.91
TOTAL \$	\$79,600.41

ACTIVE MEMBERS REPORT

	Active	Paying	Gross	Net
PP-01	1962	1933	54510	35303
PP-02	1937	1819	54088	35163
PP-03	1939	1838	54741	35789
PP-04	1944	1843	54775	35786
PP-05	1932	1825	54243	35364
PP-06	1922	1808	53939	35144
PP-07	1925	1810	53990	35176
PP-08	1924	1824	54788	35974
PP-09	1930	1810	53892	35023
PP-10	1918	1809	53870	35111
PP-11	1921	1798	53511	34725
PP-12	1941	1803	53737	34758
PP-13	1941	1825	55235	36274
PP-14	1947	1825	54748	35697

SICK & WELFARE REPORT

Station "A" – Byron Bigtgins; Wesley Turner.

Addison – Bernard Bean; Danielle Seaton's sister passed away.

Carrollton (MPO) – Greg Stafford passed away.

Collections – Cleveland Davis; Wenchang Wang; Bernard Wilkson's father passed away.

The Colony – Keshia Gagum; Gwendolyn McClendon.

Downtown – Dawn Brewer.

Juanita Craft – Rachael Anderson; Jackie Washington retired with over 31 years.

Longview (Northwest) – Scott Eades.

Parkdale – Stacey Brantley; Rhonda Carney; Latrice Miles; Tyra Parker got married; Klishy Robinson had a new baby girl.

Seagoville – Rickie Chandler; Brenda Hammond.

University – Dennis Taylor retired with over 25 years of service.

Retirees – Al Brock's daughter passed away; Clemon Richard's wife Helen passed away.

Office Staff – Executive Vice President Sid Simmons and family went on a cruise.

LONE STAR BRANCH 132, NALC
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CALENDAR



- September 2 – Labor Day - Postal holiday.
- September 5 – 7:00 pm - Monthly steward training.
- September 7 – 7:30 pm - Monthly branch meeting.
- September 18 – MDA Top Golf event - Space is limited -
Call the branch if you want to participate.
- September 19 – Retiree's Luncheon.
- September 30 – Executive Board meeting
(Members may address the board by making an appointment).
- October 3 – 7:00 pm - Monthly steward training.
- October 5 – MDA Muscle Walk.
- October 7 – 7:30 pm - Monthly branch meeting.
- October 7 – Deadline to submit Delegate Nomination Form for National Convention.
- October 12-14 – Corpus Christi - Region 10 Fall School.
- October 14 – Columbus Day - Postal holiday.